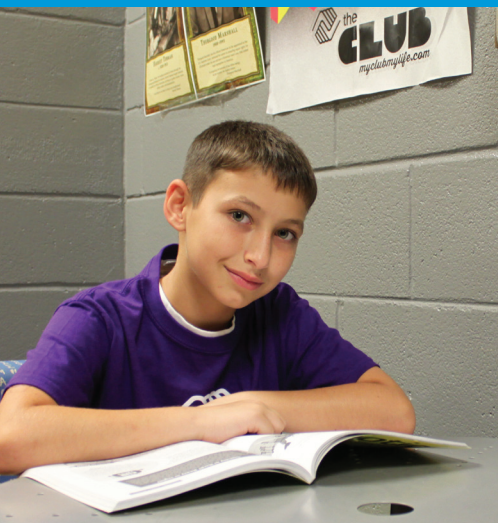




**We
change
lives
and can
prove it.**



**BOYS & GIRLS CLUBS
OF THE TENNESSEE VALLEY**

**2022 - 2023
Annual Impact
Report**

“Alcoa City School’s partnership with Boys & Girls Clubs of Blount County has made such an impact on so many students. With the continued mandates placed on schools, the assistance and programs that Boys & Girls Clubs can offer to our students are invaluable. We look forward to our continued partnership and are excited about the future growth opportunities that this partnership brings.”

– **Rebecca Stone**,
Director of Schools, Alcoa City Schools



“Boys & Girls Club of Loudon County is an amazing organization that Loudon County is privileged to have. The care, compassion, and skills they provide our children are irreplaceable and are instrumental in our young people becoming successful in life. The life lessons they learn at the Club enables Loudon County to continue to grow and prosper. We could not do it without them.”

– **Rodney Grugin**,
President, Loudon County Chamber of Commerce



“Thanks to the partnership between Claiborne County Schools and Boys & Girls Clubs of Claiborne County, children can now access essential services outside traditional school hours. Boys & Girls Clubs offer a secure environment for kids to play, learn, and explore after school and during the summer months, which previously proved difficult to come by. Our district is grateful for the valuable services Boys & Girls Clubs provide our children, helping them grow into responsible, caring, and productive citizens.”

– **Meagan England**,
Elementary/Middle and Accountability
Instructional Supervisor, Claiborne
County Schools

THANKS TO YOU, BOYS & GIRLS CLUBS OF THE TENNESSEE VALLEY CELEBRATED 80 YEARS OF SERVICE THIS YEAR AND HAS THE MOMENTUM TO MAKE THE COMING YEARS OUR MOST SUCCESSFUL YET.

Boys & Girls Clubs of the Tennessee Valley was founded in downtown Knoxville in 1943. Today, our organization serves 7,200 youth annually at 22 Clubs in five counties, including the exciting addition of two new Clubs in Claiborne County, which opened this fiscal year.

The details and statistics throughout this Impact Report tell a story we can all take pride in, yet they don’t tell the entire story. Some of the most exciting parts of our story are just ahead, made possible by the support and help from our community. We have a multitude of exciting projects and alliances underway that will allow continued growth, providing even more opportunities for those we serve. The number of ways we lead Club members to academic success, good character and citizenship, and healthy lifestyles are unmatched by any other organization.

We have been able to gather and analyze more data than ever, demonstrating the life-changing opportunities provided to Club members. You will see this impact outlined throughout the Impact Report.

I’ve had a strong passion for the Boys & Girls Clubs of the Tennessee Valley for many years. It has been an honor to serve as the Chair of the Corporate Board of Directors for such an amazing institution. I’m very proud of the work we do every day for underserved kids and teens in our community, and it’s all possible because of the volunteers and supporters of this organization.

Thank you for being a part of this important organization!

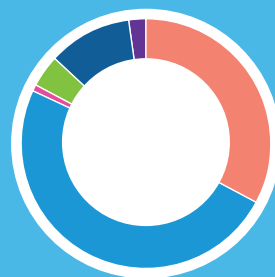
Wes Stowers – Chair, Corporate Board of Directors

who we serve

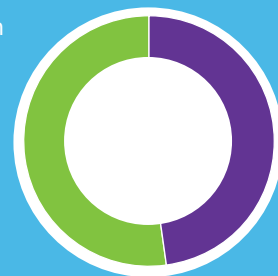
Youth and Teens
in Grades Pre-K - 12

7,200
Members

member demographics



32% African American
50% Caucasian
1% Asian
4% Hispanic
10% Multiracial
3% Other



49% Female
51% Male

22 Clubs

10
School-
Based Clubs

5
Traditional
Clubs

4
Affordable
Housing Clubs

3
Shared
Space Clubs

5 Counties

12
Knox
County
Clubs

4
Anderson
County
Clubs

3
Claiborne
County
Clubs

2
Blount
County
Clubs

1
Loudon
County
Club



who we are

mission

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

vision

Provide a world-class Club experience that assures success is within reach of every young person who enters our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

core values

- We meet the needs of kids
- We connect with the community around us
- We recognize the value and potential in those around us
- We expect the best
- We invest in our people
- We change lives and can prove it



BOYS & GIRLS CLUBS
OF ANDERSON COUNTY

schools served

Clinton Elementary
Clinton Middle
Lake City Elementary
Lake City Middle
North Clinton Elementary
South Clinton Elementary

total youth served

809

the need

2,100+ children in Anderson County are classified as economically disadvantaged.

featured programming

Girls With Thoughts

This program introduces girls in 4th – 8th grade to different professionals in the community in various industries such as banking, cosmetology, and nursing. Adult mentors teach Club members proper hygiene, how to style their hair, manage their finances, and be successful leaders in their community.

Power Hour

Power Hour is a program offered in the Clubs each day after school, providing Club members with a quiet place to do their homework. Staff and volunteers are available to sit one-on-one with members to help them with their homework. This allows Club members to develop academic, behavioral, and social skills through homework completion, high-yield learning activities, and tutoring.

“Boys & Girls Clubs consistently place the needs of our students first and go above and beyond in providing a safe, nurturing environment for our students. Entering a partnership with Boys & Girls Clubs is one of the best things our district has done to support students.”

– **Kelly Johnson**, Director of Schools, Clinton City Schools

the need

2,600+ children in Blount County are classified as economically disadvantaged.

featured programming

STEM Mentoring

The STEM Mentoring peer mentors have been working hard since their trip to Connecticut. They have brought several initiatives to our Club to encourage environmental stewardship. The first is TURTLE Club, which stands for Teaching, Uniting, Reviving The Local Environment. The purpose of the TURTLE Club is to continue the model of STEM Mentoring while also promoting a message of environmental stewardship. Each week the mentors read STEM books to our younger Club members to get them excited about reading. TURTLE Club makes eco-friendly crafts once a week.

The second big initiative is a collaboration with Discover Life in America. DLiA is a small nonprofit that is working with the Great Smoky Mountains National Park to catalog all living species. Our Club has been named a certified iScience program site and our peer mentors are able to use a program with their mentees called iNaturalist. This program is used to identify and catalog flora and fauna species on our playground. The data they collect is then uploaded to a database to help support real research happening around biodiversity in our region.



BOYS & GIRLS CLUBS
OF BLOUNT COUNTY

schools served

All Alcoa City Schools
All Maryville City Schools
Eagleton College & Career Academy
Eagleton Elementary
Mary Blount Elementary
Rockford Elementary

NEW – Alcoa Club - a partnership
with First Baptist Alcoa

total youth served

601



BOYS & GIRLS CLUBS
OF CLAIBORNE COUNTY

schools served

Soldiers Memorial Middle
Tazewell-New Tazewell Primary
NEW – Ellen Myers Primary

**total youth
served**

96

the need

1,300+ children in Claiborne County are classified as economically disadvantaged.

When our blue doors opened in Claiborne County on March 3, 2022 at Soldiers Memorial Middle School, we served 15 Club members that first week. Since that time, our program expanded to serve youth from Tazewell-New Tazewell Primary School. The need for our services has continued to grow, and we are pleased to announce that on June 5, 2023, we opened our third Club location in Claiborne County at Ellen Myers Primary School. The new Club will allow us to continue to change lives, by providing opportunities and relationships that create positive outcomes in the areas of academic success, workforce readiness, health, and citizenship.

featured programming

Workforce Development

Teens participated in two exciting camps over the summer, which introduced them to potential career paths as part of our workforce readiness programming. The Healthcare Careers Camp, held at Walters State Community College, allowed teens to participate in hands-on medical training and job shadowing. Cosmetology Camp was held at Sandra Academy Salon Services in New Tazewell and provided opportunities for hands-on cosmetology and barber training.

the need

1,500+ children in Loudon County are classified as economically disadvantaged.

featured programming

TN ALL Corps Tutoring

A high-dosage, low-ratio tutoring program focused on reinforcing grade-level content and addressing learning loss for members in grades 1-8, especially with at-risk members. The 30-45 minute sessions target Reading and Math skills as complimentary instruction to that which members receive at school. TN ALL Corps tutors work with members to build academic confidence and retain grade-level skills with specific emphasis on those who may be performing below or approaching grade level.

George R. Johnson Teen Program

Teens in middle and high school have opportunities to participate in college tours, community service projects, health and wellness activities, and educational programs. Club members enjoyed touring the campuses of Carson-Newman University, Pellissippi State Community College, and Roane State Community College. The most popular aspect of the Club is the dedicated teen room, complete with couches, TVs, and games.



BOYS & GIRLS CLUB
OF LOUDON COUNTY

schools served

Eaton Elementary
Highland Park Elementary
Lenoir City Elementary
Lenoir City Intermediate Middle
Lenoir City High
North Middle

**total youth
served**

355

activity tracking

The programs we offer are changing lives.



YOUNG PEOPLE WHO NEED US MOST

OUTCOME DRIVEN CLUB EXPERIENCE

5 Key Elements for positive youth development

High-Yield Activities

Targeted Programs

Regular Attendance



PRIORITY OUTCOMES

Academic Success

Graduate on time, motivated to learn, with a plan to succeed in today's modern workforce

Good Character & Citizenship

Develop strong character and take actions that make a difference in the community

Healthy Lifestyles

Make healthy lifestyle decisions resulting in social, emotional, and physical well-being

total number of sessions offered

CHARACTER & LEADERSHIP DEVELOPMENT	516
EDUCATION & CAREER DEVELOPMENT	3,138
FITNESS & RECREATION	4,439
HEALTH & LIFE SKILLS	958
THE ARTS	2,943

total youth served by program area

CHARACTER & LEADERSHIP DEVELOPMENT	963
EDUCATION & CAREER DEVELOPMENT	2,679
FITNESS & RECREATION	3,156
HEALTH & LIFE SKILLS	1,655
THE ARTS	2,861

summer enrichment

Research shows that most students lose two months of grade equivalency in math and more than two months of equivalency in reading achievement over a single summer – this is known as “summer slide”. This is cumulative, so those lost months add up over time. Combined over the years, by the time a student reaches middle school, they’ve lost the equivalent of two years of learning to summer slide.

To help Club members maintain the critical knowledge they gained during the school year, Clubs have implemented Summer Enrichment, an 8-week program intended to prevent or maintain this academic slide. Comprised of one-week modules with fun, themed activities for students that are aligned with grade-level academic standards, this program takes a project-based learning approach: youth engage in a process of learning through discovery, creative expression, group work, and a final project or production. As a result, kids develop higher-order thinking skills through the Summer Enrichment program modules while staying on track for the coming school year.

academic success



87% of kindergarten through 3rd-grade members maintained or improved their benchmark status for early literacy skills

— developing good character + leadership — good character + citizenship

Scholars with Achievable Goals (SWAG) Youth Leadership Academy, a partnership with the University of Tennessee, aims to instill UT's Volunteer Values within the youth in our community. Members of our Northwest Middle School Club implemented a service learning project, as part of the service component of SWAG.

Club members brainstormed and decided that Victor Ashe Park, located just down the road from their Club, was the heart of their neighborhood and a park clean up was a great way to give back to the community. The park serves as the community center, where residents enjoy family picnics, walking, and basketball games.

Club members were proud to bring their own contribution to their neighborhood and enjoyed the sense of community bonding. Every neighborhood needs a park in order to increase intercommunity engagement, which can improve residents' mental and physical health. Club members said the project gave them a sense of belonging and the feeling that they are never alone in their community.



963 Club members engaged
in Good Character & Citizenship
programming

Youth of the Year

The Youth of the Year event highlights the amazing things that happen in our Clubs every day and the important role they play in the lives of the youth in our community. It allows us to recognize Club members for their commitment to the priority outcome areas of the Clubs, which include: academic success, strong moral character, service to community and family, and life goals. Participating in the Youth of the Year competition provides a dynamic learning environment that extends beyond the event itself. The skills acquired can contribute significantly to personal growth, enhance career prospects, and enrich various aspects of our members' lives.

Meet Reese, our 2023 Youth of the Year. Reese is a member of Boys & Girls Club of Loudon County and has been attending the Club for 13 years. He plans on studying theatre in college and hopes one day to perform on Broadway.

"For the past thirteen years of my life, my Boys & Girls Club has been my second home. It has given me comfort, guidance to grow, and a place to call home when sometimes, home didn't feel like home. The majority of my friends in this world have come from meeting them at my Boys & Girls Club. They immediately accepted me and thought of me as a brother."

— Reese I.



— healthy lifestyles

covenant kids run challenge

Club members of Boys & Girls Clubs of the Tennessee Valley put in some serious work as part of the Covenant Kids Run Challenge! This program was created to encourage kids to lead healthy and active lifestyles while building self-esteem and confidence through goal-setting and teamwork.

Each Club member wore a pedometer to track their steps and participated in daily fun exercise programs to accomplish their goal of running the full marathon distance of 26.2 miles in the two months leading up to the Covenant Health Knoxville Marathon.

The challenge started in early February, with a fun kickoff run at Zoo Knoxville and culminated on race day April 1, 2023, with participants running the Covenant Kids Run one-mile course through World's Fair Park. After participating in all these activities, members were elated to have achieved their goal of completing the marathon distance challenge of 26.2 miles!

3,082+ miles logged by members during the challenge, which equal an impressive **117 marathons**

84% of members participated in a sport, fitness, or recreation activity over the past year

2.5 hours of physical activity per week were achieved by members while at the Club during the past year



"We moved to Knoxville this year, and Boys & Girls Club has been so pivotal in Edith's growth and confidence. Thanks to the Cooking Club, she came home with a bag FULL of groceries, supplies, and recipes. She then proceeded to make us dinner and her father a birthday cake! She did all of it from scratch. Those skills have been fostered through the Cooking Club and she is now kicking me out of the kitchen so she can show off her new skills! I know that at age 8, I was nowhere near where she is with her cooking skills, social skills, and so much more. I am grateful for Ms. Linda and the Western Heights Club. You all will never know the peace of mind your Club has given this mama and the self-confidence you have given my daughter."

— Julie Owens, parent of Edith, member of Western Heights Club

healthy lifestyles

cooking clubs

Cooking Clubs are offered within Boys & Girls Clubs of the Tennessee Valley sites, allowing Club members the opportunity to learn how to prepare healthy meals. Second Harvest Food Bank partnered with multiple Clubs to teach Club members essential cooking skills such as food safety, nutrition, food science, measuring ingredients, and following recipes. Each member who participated in the class was provided with the ingredients and utensils from the class that day, to bring home to prepare a meal for their family. Members from our Western Heights Club were also invited to appear on WBIR-TV to showcase the many skills they gained from this partnership.

270 Club members participated in a Cooking Club this year

college + career readiness



There is clear evidence showing programs that expose young people to career development and job training opportunities result in raising expectations and promoting self-sufficiency in adulthood. To meet this need, Boys & Girls Clubs of the Tennessee Valley involves Knox and Blount County high school students, ages 14 to 18, in the YouthForce program.

The YouthForce program connects teens with businesses willing to invest in their training and development. YouthForce provides a range of activities to help teens develop the skills essential for workforce success: applying for a job, developing strong soft skills, finding a career that fits each teens' interests and talents, and allowing them to determine the corresponding educational and career path they wish to pursue.



"We are grateful for our partnership with Boys & Girls Clubs' YouthForce program in making Beardsley's Farm Apprenticeship Program possible. It has been a joy to see our high school participants learn to grow fresh produce, engage with their community, and develop critical leadership and life skills."

– **Sarah Heizenroth**, Education Coordinator, CAC Beardsley Community Farm

program highlights + stats

1,152

teens have completed
the program since
July 2016

290

teens were served by
YouthForce during the
2022-2023 year

573

teens have been placed
in 60-hour Job Ready
internships since
July 2016

108

members participated in
technical training camps
during the
Summer of 2023

YouthForce partners

All Kreatures Pet Care
Axle Logistics
B&G Catering
Blount County Public Library
Bombshells Salon Knox
Bridgewater Place
Brooke Nix Medical Aesthetics
CAC Beardsley Community Farm
Food City
Junior Achievement of East Tennessee
Knoxville Convention Center
Knoxville Police Department
Kreative Kidets Childcare Center

Martin Luther King Jr. Center
Old Navy
Pellissippi State Community College
PetSafe
South College
Tennessee College of Applied Technology
Tennessee Trucking Association
The University of Tennessee, Knoxville
The University of Tennessee Medical Center
Tindell's Building Materials
UT Federal Credit Union
Y-12 Federal Credit Union

college + career readiness

technical training camps

- Advanced Cosmetology
- Advanced Nursing
- Cosmetology
- Criminal Justice
- Culinary Arts
- EarSketch Coding
- Healthcare Careers
- Nursing
- Robot Dog/Raspberry Pi
- Welding Camp

100%

of youth enrolled in the YouthForce Technical Training Program gained specific job skills related to their career interests

“Our Dad is an engineer and he encourages us to be curious about how things work, so we’re always looking for unique opportunities to learn. We were so excited when we heard about the various camps offered through Boys & Girls Clubs’ YouthForce program this summer. The welding camp taught us to push past our fears, as it is rather scary working with hot metal. Our instructor taught us about safety measures and the program provided us with safety equipment.”

– **Scarlett and Isabella**, technical training camp participants

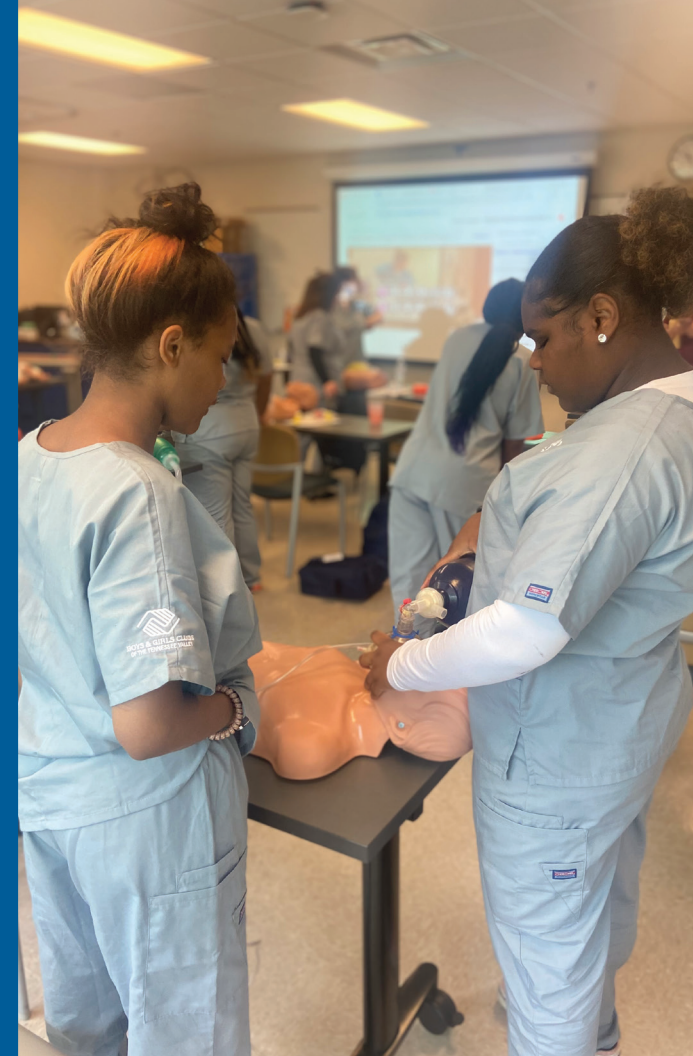


SPIKE Academy

The SPIKE Academy (Strawberry Plains Increases Knowledge and Engagement) program, in partnership with Pellissippi State Community College, offers a school-year expansion of technical training camps. By providing additional instruction and hands-on learning experiences within the fields of nursing and welding, participants have the opportunity to further explore interests in these fields. SPIKE Academy also promotes participants’ interest in attending postsecondary institutions to pursue careers in the nursing and welding fields.

“I think the largest benefit of the SPIKE Academy for students is the amount of time they get to spend on a college campus. Specifically, the contact time with the nursing and welding faculty has been the most significant ‘win’ for the students. In the summer, our multi-year partnership with Boys & Girls Clubs of the Tennessee Valley has afforded young people the chance to spend three days at Pellissippi State. However, with the SPIKE Academy, contact time has been tripled with Saturday sessions and a three-day capstone experience in May. Students will finish with an even greater exposure to the fundamental concepts and skills they’ll need, should they decide to pursue a career in either field.”

– **Dr. Mike North**, Dean, Pellissippi State Community College, Strawberry Plains Campus



college + career readiness Pipeline

The Pipeline program is designed to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in postsecondary programs related to the healthcare industry. Services to participants in the program include academic advising, career exploration, tutoring, college tours, STEM career camp, and assistance with financial aid, college entrance exams, as well as college applications and fees.

"After graduating, I plan to attend Pellissippi State Community College and then transfer to the University of Tennessee, Knoxville to major in Biology with aspirations of becoming a veterinarian. I couldn't have achieved the title of Powell High School Scholar without my family and educators, and I could not have done this without the support of my Pipeline Advisor, Ms. Bri Dowis."

– **Reese R.**, Pipeline participant and Powell High School Scholar



TRIO: Talent Search is a federally funded program that supports postsecondary education for economically disadvantaged and potential first-generation college students. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to postsecondary education. In addition, it offers tutorial services, exposure to college campuses, information on student financial assistance, career exploration and aptitude assessment, mentoring programs, and assistance in preparing for college entrance exams.

program highlights + stats

87%

of non-senior participants completed the current academic year and progressed to the next grade level

71%

of graduating participants self-reported enrollment in an institution of higher education*

501

participants during the 2022-2023 school year

program highlights + stats

473

participants
during the 2022-
2023 school year

100%

of non-senior participants
served completed the current
academic year and progressed
to the next grade level

67%

of graduating participants
self-reported enrollment
in an institution of higher
education

98%

of seniors served
graduated in four
years*

"TRIO has impacted my life by assisting me with finding and completing scholarship applications and applying to colleges. During my time with TRIO, I was able to attend college tours, which were fun! I had the opportunity to meet other students and find out their interests. My advice to the class of 2027 is to ask questions, don't be shy, and enjoy your experience with TRIO here at Fulton High School."

– **Camyah J.**, TRIO participant

*TN statewide enrollment in higher education institutions = 52.8%



*Knox County Schools 2022 graduation rate = 88.7%

youth arts INITIATIVE

The Youth Arts Initiative (YAI) is a unique program that provides high-quality visual and performing arts programming to Club members at Boys & Girls Clubs of the Tennessee Valley. The program offers youth the opportunity to engage in hands-on skill development using specialized tools and technology to support their growth as artists. Participation in extracurricular arts programming allows youth to strengthen and develop social, emotional, cultural, and cognitive skills needed for long-term success.

Youth participate in a diverse range of specialty arts programming, including acrylic and watercolor painting, printmaking, drawing, collage, photography, clay building, hip-hop and modern dance, theatre, puppetry, percussion, handbells, choir, ukulele, guitar, and music video production.

This year, the YAI program offered a variety of unique performance opportunities and specialty workshop experiences, including a summer showcase at the Tennessee Theatre, a winter showcase at Bridgewater Place, and a spring showcase at West Park Baptist Church. Other offerings included an eight-week special topics workshop, parade performance with Cattywampus Puppet Council, participating in UScellular's Black History Month art contest, a field trip opportunity to see *Hamilton* at the Tennessee Theatre, and the release of North Ridge Crossing Club's second music video.



YAI partners & contributors

Akima Club

Arts & Culture Alliance
of Greater Knoxville

Aslan Foundation

Boys & Girls Clubs of America

Bridgewater Place

Cattywampus Puppet Council

Dogwood Arts

Dragonfly Aerial & Circus
Arts Studio

Drums Up, Guns Down

East Tennessee Foundation:
Arts Fund

East Tennessee Historical
Society

Katherine Davis Moore &
Mary Elizabeth (Betty)
Davis Foundation Fund

Knox Dance Worx

Knoxville Opera

Loch & Key Productions

National Endowment for
the Arts

Tammis Day Foundation

Tennessee Arts Commission

Tennessee Commission on
Children & Youth

Tennessee Theatre

The Boyd Foundation

The Phia Group

The Wallace Foundation

UScellular

WBIR-TV

West Park Baptist Church

program highlights + stats

850+
Club members
served

30+
classes offered
weekly

98%
of Club members
reported they felt safe
and supported
in YAI class

14
Clubs served

76%
of Club members
regularly participated
in YAI classes in two or
more art forms

94%
of Club members
reported improved
self-confidence after
participating in YAI
classes

— member emotional + social health

The Member Emotional & Social Health (MESH) program is designed to promote positive social and emotional skill development, address Club youth mental health needs, and mitigate the effects of toxic stress and childhood trauma in our members. Dedicated social work staff members, along with several bachelors and masters level social work interns, implement evidence-based strategies, such as individual counseling, mentoring, and small group interventions, to promote and develop key resiliency factors for our members. Programs and training support staff, members, and their families through interventions, referrals, and community partners.

Over the past year, the MESH program has expanded, creating two additional full-time positions. This increased level of support will allow the organization to offer additional services to families, such as an in-house counseling center. This new center will allow staff to offer more intensive therapy and family sessions to Club kids and their families, free of charge.

program highlights + stats

479

youth received
direct support
from the
MESH team

153

members received
ongoing and focused
small group
interventions or
individual counseling
and mentoring

100%

of youth surveyed
after interventions
reported increased
mental health
(more 'happy days')

83%

of youth surveyed
after interventions
reported an increase
in social and
emotional skills

76%

of youth surveyed can
identify a caring and
stable adult they can talk
to about their problems
(a mitigating factor for
Adverse Childhood
Experiences)

— how we help youth in our community

academic success

- ✱ **1,269** members attended a Homework Help or Power Hour Session during the 2022 - 2023 school year
- ✱ **2,679** members were engaged in Education and Career Development programming
- ✱ Kindergarten Readiness. *Here are the results for 2022 - 2023:*
 - ✱ **90%** average attendance rate in Lonsdale and South Knoxville Elementary Schools (a **16.1%** increase in attendance when BGCTNV program was implemented)
 - ✱ **82%** of Pre-K members demonstrated proficiency in syllable segmenting
 - ✱ **91%** of Pre-K members correctly pronounced letter sounds
 - ✱ **87%** was the average score for effectively identifying letter names

good character + citizenship

- ✱ **963** members engaged in good character and leadership programming
- ✱ **233** members participated in a community service project or team-building session
- ✱ **512** members attended advisory sessions

healthy lifestyles

- ✱ **703** members participated in physical fitness activities
- ✱ **3,082** miles logged by members as part of the Covenant Kids Run Challenge
- ✱ **1,655** members attended health and life skills programming
- ✱ **1,100** members engaged in emotional and social wellness programming
- ✱ **83%** of SMART Moves members feel confident they know how to make good choices for their health

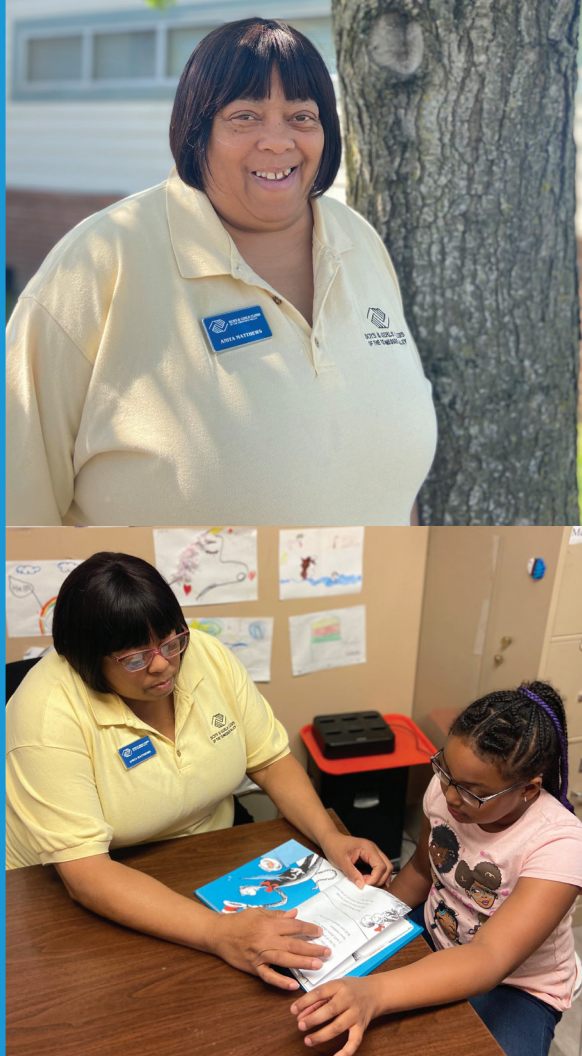
— staff member of the year —

Anita Matthews

Anita Matthews began her journey with Boys & Girls Clubs of the Tennessee Valley in 1999, when she started as a Youth Development Worker at the Caswell Club (now the Haslam Family Club University). Over the years, Anita has held a variety of positions including Kindergarten Room Youth Development Worker, Program Director, and Club Director at the Western Heights Club. She has been serving as the Club Director of the North Ridge Crossing Club since 2015 and she strives to positively impact the lives of her Club members each and every day.

“I have a strong love of children - I always want to make sure that they are happy and safe as they learn and grow. It is an honor to serve as the Club Director of the North Ridge Crossing Club. Every day I get to see my Club members’ faces as they come through the door with smiles, and it gives me the special feeling that I am doing the right thing for each of them.”

— Anita Matthews



— alumni spotlight —

Jerry Burnette

Jerry attended Boys Club of Knoxville as a young boy while growing up. The Club instilled in him the key values of good character and taught him discipline, respect, and perseverance. He has been a contributing member of various boards for the past several years and assumed the role of Board Chair for Boys & Girls Clubs of the Tennessee Valley Corporate Board of Directors on July 1, 2023.



Nick Corbett

Nick participated in the YouthForce Cyber Security technical training camp during the summer of 2019 and enjoyed the experience so much that he decided to pursue career opportunities in that field. Nick joined the Air Guard when he learned there was a job directly related to his favorite part of the camp, which was coding. Now, three years later, he is an E-3 (Airman First Class) and Cyber Systems Administrator in the US Military.



Diamond Love

Diamond started attending Boys & Girls Clubs of the Tennessee Valley when she was seven years old and was named the 2017 State of Tennessee Youth of the Year. As the winner of the competition, she was awarded \$15,000 in scholarship funds, which she used to attend Middle Tennessee State University to study nursing. Diamond is now a nurse at the Vanderbilt Burn Center in Nashville.





Boys & Girls Clubs of the Tennessee Valley was honored to be one of the local nonprofits, along with Second Harvest Food Bank of East Tennessee, which benefited from the 2022 Smoky Mountain Air Show. The event was held at McGhee Tyson Airport and featured the U.S. Navy Blue Angels and the U.S. Army Golden Knights Parachute Team.

Club members enjoyed working with event organizers to provide aviation-inspired artwork, which was featured on the posters for the Air Show. The artwork was created as part of our Youth Arts Initiative program, which offers youth the opportunity to engage in hands-on skill development using specialized tools and technology to support their growth as artists.

The Smoky Mountain Air Show raised more than \$130,000. This generous support will allow our organization to continue to carry out our mission by providing opportunities and relationships for Club members that create positive outcomes in the areas of academic success, workforce readiness, health, and citizenship.

donors

Gifts listed here were made during fiscal year July 1, 2022 through June 30, 2023. Every effort has been made to ensure the accuracy of the information on each contributor who gave a gift in the amount of \$1,000 or more during this time. Any omissions or inaccuracies should be brought to the attention of the Resource Development Team at (865) 232-1200.

visionaries | '\$100,000+

21st Mortgage
K-VA-T Food Stores, Inc.
Michael Reece
Regal Foundation
Tim and Amy Williams
Anonymous Donor

Phillips Infrastructure Holdings, Inc.
Pilot Company
Robert and Margaret Hill
Teddy and Christy Phillips
The Boyd Foundation
The Charlie & Moll Anderson Family Foundation
Wallace and Mary Casnelli Foundation
Y-12 Federal Credit Union

Keith and Jacqueline Holdbrooks
La-Z-Boy Foundation
Stephen and Ann Bailey
Stowers Machinery Foundation
Tom Hatcher Charity
Weigh to Go Weight Loss Centers, Inc.
Wes and Liz Stowers

champions | '\$50,000- \$99,999

Cherokee Distributing Company, Inc.
Ellen "Sis" Mitchell
Humana Foundation
June Ponzio
Metropolitan Knoxville
Airport Authority

challengers | '\$25,000- \$49,999

Clayton Homes
Elizabeth Giles
First Horizon
Good Neighbors Thrift Shoppe, Inc.

mentors | '\$10,000-\$24,999

Adrian Bailey
Alumni Hall Stores, LLC
Andrew and Melissa Everett
Anthony Mountain
Axle Logistics
BGCTNV Staff
Big Kahuna Wings

Bill Myers
Bradley and Carla Bower
Care Institute Group, Inc.
Charles McRae
DeRoyal Industries
Donna Johnston
Edfinancial Services
Emmet P. “Buck” and Linda Vaughn, Jr.
Eric and Mariana Hamilton
Heath and Nikol Shuler
Henny and Lynda Weissinger
Home Federal Bank
James and Melissa Charles
Jeff and Kaye Goodfriend
Jeff and Tracy Lyash
Jerry Burnette
Kevin and Chelly Clayton
Michael “Mickey” and Lori Johnson
Michael Duncan
North Knox Chrysler Dodge Jeep & Ram
“Only Jesus”

ORNL Federal Credit Union
Pete and Cindi DeBusk
Peter “Doc” Claussen
Randy and Angela Massey
Rich and Jane Ray
Robert Petrone
Russ and Holly Watkins
Sharon Pryse
Superior Pavement Marking, Inc.
Tennessee Valley Authority
Three Rivers Rambler
Tracy and Susan Thompson
Warren and Kathy Payne
Waste Connections of Tennessee
leaders | \$5,000-\$9,999
Adam and Jenny Brock
Alan and Sally Sefton
Arnold Dwight England Foundation
BB Industries Supply, LLC
Brian Brown
Buckeye Corrugated, Inc.
Cathy Zeanah

Cellular Sales of Knoxville
Centriworks
Chris Chandler
City of Lenoir City
Clayton Giles
David M. Jones
Dean and Ann Skadberg
Dr. Curtis and Carol Sexton
Dugan and Stephanie McLaughlin
East Tennessee Corvette Club
FirstBank
First Century Bank
Graphic Creations
Great Smoky Mountains National Park
J.A. Fielden Co., Inc.
Jeff and Melanie Flickinger
Jenny and Randy Boyd
Jim Caughorn
Jimmy Rodefer
John and Lee Ann Furrow-Tolsma
L. Jeff Hagood
Lenoir City Utilities Board
Lynn and Margaret Kidd

Matthew Zemeck
Mecklenburg Restoration, LLC
Mountain Commerce Bank
Patrick and Cindy Carroll
Peter and Trudy Shea
R.L. “Bunny” and Lisa Oakes III
Randal Graham
Raymond James Financial
Reico Hopewell
Rick Stimac
Robert and Jennifer Davies
Robert Barger
Robin Banks
Rodney Lawler
Rusty Wallace Toyota
Samuel Furrow
S.C. Johnson & Son, Inc.
Stanley Griffin
Stephen and Nancy Land
Steve West
Ted Flickinger
Terry Henley
The Trust Company of Tennessee

Tindell’s Building Materials
TIS Insurance Services, Inc.
Tom and Mindy Coulter
Whitworth Drywall
Windrock Park, LLC
Anonymous Donor
advocates | \$2,500-\$4,999
AG Heins Company, Inc.
Alan and Rebecca Neely
All Occasions Party Rentals
Andrew and Jennifer Johnson
Ben and Helene Hailey
Blount Avenue, LLC
Blount Memorial Hospital
Caleb and Brynn Whitworth
Campbell, Cunningham, Taylor & Haun
Danny England
Danny England Motors
Darrin Pierce
Dr. Angelique Adams
Dr. Michael and Frances Petty

Dr. William and Linda Powell
Drew and Betty MacDonald
Enrichment Federal Credit Union
Five Star Properties
Gayla Harris
Goodson Bros. Coffee
Gregg and Patti Swersky
Hearthside Bank
Hobson Wood Foundation
Insider Exposure
JD Lambert
Jim and Cate Biggs
John and Donna Dempster
John and Patricia Mills
John-Michael and Kate Galbraith
Jonathan Miller Architects
Judge Tim and Sharon Irwin
Kenjo Foundation
Knox Youth Sports - Lakeshore Park
Knoxville Quarterback Club
Lenoir City Civitan Club
Lincoln Memorial University
Lisa Swisher

Lt. Col. David and Belinda Cline
Lucas Tate Read Memorial Scholarship
Margaret Burrell
Mark and Joanie Scheuer
Markman's
MFP Properties
Michelle Hardin
Mike and Carol Connor Foundation
MRC Transportation
ORNL Federal Credit Union
Patrick McMullen
Pinnacle Financial Partners Inc.
Robert Swisher
Roddy Vending Company, Inc.
ShoffnerKalthoff MES
SmartBank
Tennessee Smokies Baseball, Inc.
Terry and Lynnda Tenpenny

Tiffany Gardner
Tom and Jeanette Jensen
Walden Buttram
White Realty & Service Corporation
William Scott Trimble

believers | \$1,000 - \$2,499

Adam and Jennifer Luttrell
Adams and Sons, Inc.
Adolphus and Jan Brown
Alexis Golesh
Andy and Jen Moon
Andy Rule
Angie Abston
Ashley Capps and Birgit Clark
Backwoods Paving
Bart and Lisa Wilder
Ben Burnette
Benjamin Kelly
Beverage Control, Inc.
Born & Raised Productions

Boston Government Services, LLC
Brian and Gerry Donaldson
BurWil Construction Company
Carroll and Janice Rose
Charles "Chip" Hultquist
Chevron Phillips Chemical Company
Chris Beach
Chris and Leslie Boler
Chris Doody
Clayton Homes Appalachia
Clinch River Home Healthcare
Coca-Cola Bottling Company
Cook's Mechanical Services
Crowe Foundation
David and Karen Baumgartner
David and Phyllis Stanifer
David and Vickie Jordan
David Dugger

David Gallaher
David Wedekind
Davis and Christy Overton
Davis and Marty Black
Dean Salem
Deborah Dunlap-Hyatt
Delta vX Corporation
Donna Davis and Ivan Beltz
Donna Solod
Douglas and Sara Yoakley
Dr. Jerry and Joni Punch
Dr. Richard Brinner
Dr's J. Michael and Shelley Wieting
Eleanor Yoakum
Elevation Outdoor Advertising, LLC
Emerson & Elder, P.C.
Farragut Presbyterian Church
First United Methodist Church
Francis Turner
G & T Realty, LLC

Gibbs Prevost
Glen and Dorothy Weber
Gray Hodges
Greg Gheen
Hal and Katy Bibee
Harry McIntosh
HG&A Associates, PC
Holly Elarabee
Holston Gases
Homestead, Inc.
House-Hasson Hardware
Howard Kerr
Hunter Jones Insurance Agency
Hurst Excavating, LLC
Imperial Transport of Tenn, Inc.
James Baughcome
Jim and Jean Card
Jim and Lucinda Alexander
Jim and Sue Oakes
Joan Cronan
John and Elizabeth Milam

John D. and Phyllis Lee
John Ickes
John MacLellan
Johnson & Galyon, Inc.
Joshua and Elizabeth Birdwell
Justin and Kelley Maierhofer
Kay Clayton
Ken and Brenda Mills
Ken and Patra Rule
Kim Greene
Kiwanis Club of Maryville
Knights of Columbus Council
Knoxville Civitan Club
Knoxville Orthopaedic Clinic
Knoxville Rubber & Gasket Co. Inc.
Kyle Koslowski
Larry and Hilda Chesney
Larsen and Adrian Jay
Lee Fullam

Leslie Woodall
Lisa Hurst
Lt. Governor Randy McNally
Main Street Baptist Church
Mark Cade
Mark Casey
Mark Mamantov
Michael Huffer
Monicia Blanton
Nancy Voith
Noah Patton
Pamela Dean
Paul and Whitney Murphy
Paul Duncan
Phillip and Victoria Fulmer
Powell-Clinch Utility District Natural Gas
Pugh & Company, P.C.
Randy and Laney Lambert
Ray and Scarlett Evans
Richard and Lillian Bean
Rick and Jenny Blackburn
Ridgepath Capital

Management, LLC
Rob and Judy Stooksbury
Robert Freeman
Robert and Tami Kesling
Robert Tatum
Ryan Bennink
Samuel Cheek
Scott and Cindy Cassity
Sherri Parker Lee
Sherrie Claiborne
Sherry Hedrick
Smoky Mountain Classic Thunderbird Club
Society of Financial Services Professionals - Knoxville Chapter
SouthPoint Risk
Sport Management
University of Tennessee
Stalcup Benefits Company
Stanley Fox
Stefanie Hess
Stephanie Welch
Stuart and Debra Van Meter

donors

Stuart and Mary Bailey Oakes
Tammy Wilson
Tennessee Elite Networking
Tennova Healthcare Partners
Terrance and Melissa Brown
Terri McLean
The Grymes Fund
Thomas Crook
Tim and Bettina Priest
Trish Kalbas-Schmidt
Turn Key Realty of Harrogate
Tye and Rebecca Thompson
University of Tennessee Knoxville/
Athletics Department
University of Tennessee Sports
Medicine Fellowship
University Pathologists, PC
Woodlands Management, LLC
Anonymous Donor

grants

Akima Club of Knoxville
Altrusa Club/Breakfast Rotary Club
of Oak Ridge
American Heart Association
(Knoxville Chapter)
Arby's Foundation
Arconic Foundation
Arts & Culture Alliance of
Greater Knoxville
Aslan Foundation
Bachman Foundation
Bank of America Charitable
Foundation
Blackberry Farm Foundation
Buffalo Wild Wings Foundation
(Inspire Brands Food)
Cal Ripken Sr. Foundation
Cigna Foundation
Coca-Cola Consolidated, Inc.
DICK'S Sporting Goods Foundation
Dollar General Literacy Foundation
DOW Chemical Company:
Knoxville Operations

Dunkin' Joy In Childhood Foundation
East Tennessee State University
Food Lion FEEDS Charitable
Foundation
Gene & Florence Monday Foundation
George R. Johnson Family Foundation
JCPenney
Knox Education Foundation
Knoxville Community Development
Corporation (KCDC)
Kroger
Lenoir City Civitan Club
Pellissippi State Community College
Sea Research Foundation
Share Our Strength: No Kid Hungry
Simmons 1st Foundation
Taco Bell Foundation
The Boyd Foundation
The Melrose Foundation
The Phia Group
The Valentine Foundation
Thompson Charitable Foundation

Trinity Health Foundation of East
Tennessee
Truist Foundation
University of Tennessee Medical Center
Walmart Community Grants
Women's Equity Foundation/
American Association of University
Women (AAUW) Maryville
Women's Sports Foundation
Y-12 FCU Gives Foundation

Boys & Girls Clubs of America

BAE Systems
Bridgestone Stores Retail Operations
Charles Schwab Foundation
Gap Foundation
Michael Phelps Foundation
Old Navy
Panda Cares Foundation
Regal Cinemas
Tammis Day Foundation
UPS
US Auto Sales
UScellular

US Department of Justice: Office of
Justice Programs (OJP)
US Department of Labor
Wallace Foundation

East Tennessee Foundation

CNS Y-12 Community Investment Fund
Katherine Davis Moore and
Mary Elizabeth (Betty) Davis
Foundation Fund
Taylor & Paige Preston Family Fund
Tellico Community Foundation
Women's Fund of East Tennessee
Youth Endowment Fund

Federal Funding

National Endowment for the Arts
National Park Service/National
Park Trust
National Science Foundation
US Department of Agriculture
US Department of Education
US Department of Health and
Human Services

Local Government

Blount County
City of Knoxville
Knox County
Lenoir City

State of Tennessee

TN Arts Commission
TN Commission on Children
and Youth
TN Department of Education
TN Department of Finance &
Administration (Governor's Office)
TN Department of Health
TN Department of Human Services
TN Department of Mental Health
& Substance Abuse Services

United Way

United Way of Anderson County
United Way of Blount County
United Way of Greater Knoxville
United Way of Loudon County

BLUE DOORS society

of Boys & Girls Clubs of the Tennessee Valley



The **Blue Doors Society** is a multi-year giving initiative that directs support to our Club members through unrestricted funds – 100% of these gifts are directly applied to scholarship funds and programs for youth attending our Clubs.

Through the generous support of these donors, our organization is able to offer a high-quality Club experience with programs like individual counseling through our MESH program, Cooking Clubs to teach healthy lifestyles, and small group tutors to increase academic success.



impacting communities

Darby and Amy Campbell
Wes and Liz Stowers

providing opportunities

Michael “Mickey” and Lori Johnson
Stanley Griffin
Tindell’s Building Materials

developing relationships

Adam Brock
Andrew and Melissa Everett
Bart and Kelly McFadden
Brian Brown
Patrick McMullen
Ted Flickinger, Jr.

creating safe spaces

Andy and Jen Moon
Bart and Lisa Wilder
Jim Caughorn
Lee Fullam
Lt. Col. David and Belinda Cline
Mark Casey
Randy Lambert
Teddy and Christy Phillips

opening doors

Adolphus and Jan Brown
All Crane Rental of Tennessee
Bill Gallaher
Billy Vaughn
Brian and Rhonda Clay
Charlene Bozarth
Chase and Callie Carter
Chris and Leslie Boler
Darren Cardwell
Dave Holladay
David Hunt
David and Karen Baumgartner
Dean Smith
Gwen McKenzie
Hal and Katy Bibee
Harry Boston
James Blake
James Bond
Jim and Lucinda Alexander
Jim Oakley
John Stuart
Kim Greene
Larsen and Adrian Jay
Mark Griffin

Matthew Coleman
McManus Auto Sales, LLC
Melissa Bingham
Melissa Stuart
Pete Carter
Philip Dortch
Ray Reno
Rebecca Fox Grubb
Richard McIntosh
Rick Blackburn
Scott Burton
Scott Rhea
Seth Reichenback
Stuart and Mary Bailey Oakes
Terry Henley
Thomas Ford
Travis Smith
Tye and Rebecca Thompson
Wayne Phillips
William Bassett
William “Bear” Stephenson
Wilson Taylor



The **Heritage Club** is an association of friends of Boys & Girls Clubs who seek to ensure the future of the organization by including a gift in their will or estate plan. These supporters trust Boys & Girls Clubs of the Tennessee Valley to reach out to young people and make a positive impact on their lives.



members

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Ben and Helene Hailey
Bill and Shirley Myers
Bill and Susan West
Brad and Carla Bower
Brian and Gerry Donaldson
C. Coulter “Bud” Gilbert
Charles L. McGuff
Dean Winegardner
Donna Johnston

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John and Donna Dempster
John D. and Phyllis Lee
Judge Tim and Sharon Irwin
Linda Vaughn
L. Jeff Hagood

Mac Stalcup
Melissa Charles
Michelle Hardin
Peter “Doc” Claussen
R.L. “Bunny” and Lisa Oakes III
Ron Tilley
Sanford “Sandy” Loy
Tony Hollin
Tracy Thompson
Wes Stowers
Anonymous

board of trustees Tim Williams, *Chairperson*

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Cindi DeBusk
Dean Winegardner
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Rick Stimac
Robert Hill
Robin Banks
Tammy Wilson
Terry Brown
Terry Henley
Tom Jensen
Tracy Lyash

honorary board members

Allan Bartlett*
Anna Hinds*
Emmet P. “Buck” Vaughn, Jr.*
George Armbrister*
Jim Bush
Lea Earl Acuff*
Pat Summitt*
Richard Isaac

**Deceased*

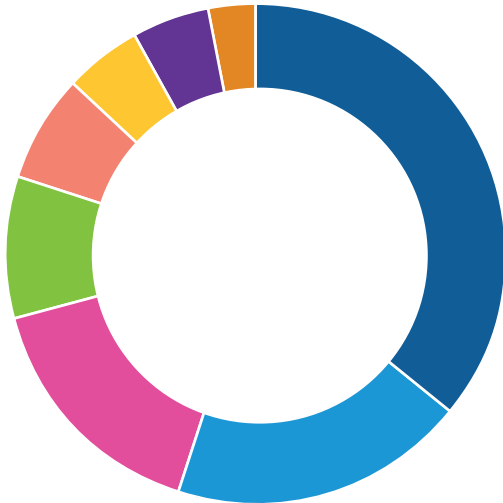
advisory board chairs

Jason Couk – Loudon County
Jimmy Rodefer – DeBusk Family Club
Rob Barger – Claiborne County
Robin Hunley – Anderson County
Scott Stuart – Blount County

operating income

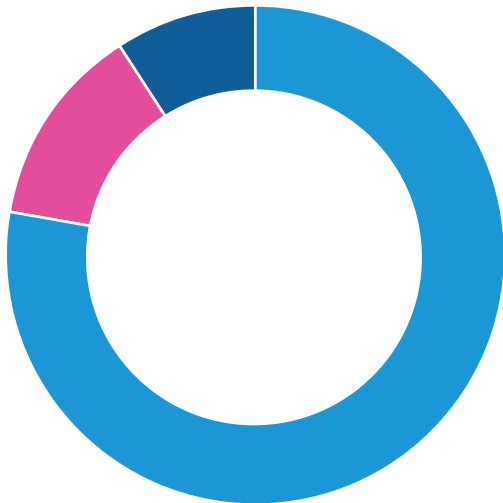
For Fiscal Year Ending June 30, 2023

GOVERNMENT GRANTS (ONE TIME)	35%	\$ 5,340,705
GOVERNMENT GRANTS	19%	\$ 2,855,293
CONTRIBUTIONS	16%	\$ 2,375,487
DAYCARE FEES	10%	\$ 1,492,648
SPECIAL EVENTS	7%	\$ 1,052,758
UNITED WAY	5%	\$ 785,711
GOVERNMENT GRANTS (EARNED)	5%	\$ 728,832
ALL OTHER	3%	\$ 455,245
TOTAL	100%	\$15,086,679



operating expenses

For Fiscal Year Ending June 30, 2023



PROGRAM SERVICES	81%	\$10,308,075
MANAGEMENT & GENERAL	15%	\$1,867,216
DEVELOPMENT & FUNDRAISING	4%	\$523,946
TOTAL	100%	\$12,699,237

**Does not include non-cash items, in-kind income, expense, and depreciation. Unaudited financial information.*

22 Clubs. 5 Counties.

ANDERSON COUNTY

SCHOOL-BASED CLUBS

LAKE CITY ELEMENTARY CLUB

402 Lindsay Avenue

Rocky Top, TN 37769

(865) 232-1234

N. CLINTON ELEMENTARY CLUB

305 Beets Street

Clinton, TN 37716

(865) 232-1354

S. CLINTON ELEMENTARY CLUB

242 Hiway Drive

Clinton, TN 37716

(865) 232-1353

SHARED SPACE CLUB

CLINTON COMMUNITY CENTER

101 S. Hicks Street

Clinton, TN 37716

(865) 232-1352

BLOUNT COUNTY

SHARED SPACE CLUB

ALCOA CLUB

819 Gilbert Street

Alcoa, TN 37701

(865) 232-1240

SCHOOL-BASED CLUB

EAGLETON COLLEGE &

CAREER ACADEMY

2610 Cinema Drive

Maryville, TN 37804

(865) 232-1230

CLAIBORNE COUNTY

SCHOOL-BASED CLUBS

ELLEN MYERS PRIMARY

275 Nettleton Road

Harrogate, TN 37752

(865) 232-1260

TAZEWELL - NEW TAZEWELL PRIMARY

501 Davis Drive

New Tazewell, TN 37825

(865) 232-1260

SOLDIERS MEMORIAL MIDDLE

SCHOOL

1510 Legion Street

Tazewell, TN 37879

(865) 232-1260

LOUDON COUNTY

TRADITIONAL CLUB

LENOIR CITY CLUB

201 N. B Street

Lenoir City, TN 37771

(865) 232-1228

KNOX COUNTY

TRADITIONAL CLUBS

DEBUSK FAMILY CLUB

1819 Dry Gap Pike

Knoxville, TN 37918

(865) 232-1218

HASLAM FAMILY CLUB

UNIVERSITY

957 Irwin Street

Knoxville, TN 37917

(865) 232-1214

REGAL TEEN CENTER

967 Irwin Street

Knoxville, TN 37917

(865) 232-1210

VESTAL CLUB

522 Maryville Pike

Knoxville, TN 37920

(865) 232-1216

AFFORDABLE HOUSING CLUBS

MONTGOMERY VILLAGE CLUB

4530 Joe Lewis Road

Knoxville, TN 37920

(865) 232-1224

NORTH RIDGE CROSSING CLUB

3916 Carus Road

Knoxville, TN 37918

(865) 232-1220

WALTER P. TAYLOR CLUB

317 McConnell Street

Knoxville, TN 37915

(865) 232-1222

WESTERN HEIGHTS CLUB

1331 W. Oldham Avenue

Knoxville, TN 37921

(865) 232-1226

SHARED SPACE CLUB

MIDDLEBROOK CLUB

8831 Middlebrook Pike

Knoxville, TN 37923

(865) 232-1248

SCHOOL-BASED CLUBS

LONSDALE ELEMENTARY CLUB

1505 Louisiana Avenue

Knoxville, TN 37921

(865) 232-1252

NORWOOD ELEMENTARY CLUB

1909 Merchant Drive

Knoxville, TN 37912

(865) 232-1254

SOUTH KNOX ELEMENTARY CLUB

801 Sevier Avenue

Knoxville, TN 37920

(865) 232-1264



BOYS & GIRLS CLUBS
OF THE TENNESSEE VALLEY



@BGCTNV

