



2021/22 IMPACT REPORT





THANKS TO THE TIRELESS EFFORTS OF OUR COMMUNITY, BOYS & GIRLS CLUBS OF THE TENNESSEE VALLEY WAS ABLE TO BUILD AND IMPROVE UPON OUR EXEMPLARY SERVICES IN 2021-2022.

The 2021-2022 year brought restored hope and energy that was greatly needed by everyone. After serving so tirelessly throughout the pandemic, thanks to our community leaders and donors, our staff and leadership team, Boys & Girls Clubs of the Tennessee Valley was able to refocus on the best ways to meet the increasing community needs. In many cases, we managed to expand our offerings as well as gather more data than ever showing the dramatic impact made by our services.

The details and statistics throughout the Annual Report tell a story we can all take pride in. The number of ways we lead Club members to Academic Success, Good Character and Citizenship, and Healthy Lifestyles are unmatched by any other organization. Our plans for 2022-2023 are to continue this growth, providing even more opportunities for those we serve.

Today, our organization serves more than 6,700 youth annually at 21 Clubs in five counties. Without you, this simply would not be possible.

The need in our community for Boys & Girls Clubs of the Tennessee Valley continues to grow, and we are ready to step up to the need. We are entering into our 80th anniversary, and we expect it to be our most successful year ever.

Thank you for being a part of this important organization!

Wes Stowers

Wes Stowers — Chair, Corporate Board of Directors



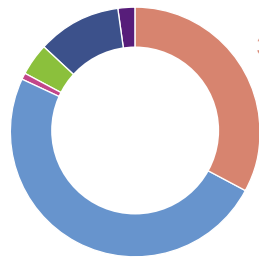
WHO WE SERVE

Youth and Teens
in Grades K - 12

6,700
MEMBERS

MEMBER DEMOGRAPHICS

4% Hispanic
11% Multiracial
2% Other



33% African
American
49%
Caucasian
1% Asian



48% Female
52% Male

21
Clubs

9
School-
Based Clubs

6
Traditional
Clubs

4
Affordable
Housing Clubs

2
Shared Space
Clubs

5
Counties

4
Anderson
County
Clubs

2
Blount
County
Clubs

1
Claiborne
County
Club

13
Knox
County
Clubs

1
Loudon
County
Club



MISSION

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

VISION

Provide a world-class Club experience that assures success is within reach of every young person who enters our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

CORE VALUES

- We meet the needs of kids
- We connect with the community around us
- We recognize the value and potential in those around us
- We expect the best
- We invest in our people
- We change lives and can prove it



WHO WE ARE





SCHOOLS SERVED

Briceville Elementary
Clinton Elementary
Clinton Middle
Dutch Valley Elementary
Lake City Elementary
North Clinton Elementary
South Clinton Elementary



BOYS & GIRLS CLUBS
OF ANDERSON COUNTY

THE NEED

There are more than 2,300 children in Anderson County who are classified as economically disadvantaged.

FEATURED PROGRAMMING

Youth Mentoring

This program promotes staff building connections with members to discuss problems kids encounter daily, such as bullying, family pressures, grades, and more. The Club partners with the Anderson County Sheriff's Office, Clinton City Police Department, and the Rocky Top Police Department, who serve as mentors for Club members.

KinderKares

A teacher-directed program where staff work with kindergarten and first grade members in English Language Arts and Math. Teachers provide staff with worksheets, sight words, reading lessons, and math lessons. The Club staff then work with members to help them get on pace academically, especially those students identified as not receiving academic support at home.

TOTAL YOUTH
SERVED
643



BOYS & GIRLS CLUBS
OF BLOUNT COUNTY

THE NEED

There are more than 4,000 children in Blount County who are classified as economically disadvantaged.

FEATURED PROGRAMMING

YouthForce

The YouthForce program works in partnership with Maryville High School to assist with soft skills and workforce development training for students, serving 77 students this past school year. The collaboration focuses on students participating in activities in support of success within the workplace during work-based learning experiences.

STEM

Members from our Fort Craig Club had the opportunity this summer to fly to Connecticut to participate in the STEM Peer Mentor Leadership Academy. As part of the program, they conducted water quality tests at Ocean Beach and were able to get up close and personal with green crabs, hermit crabs, and several varieties of fish. This program has inspired members to hold a cleanup day at Bicentennial Greenbelt Park in Maryville. This project will include water quality testing, teaching about watersheds, and discussing the importance of recycling as they learn about the impact of pollution on plants and animals.

TOTAL YOUTH
SERVED
519

SCHOOLS SERVED

All Maryville City Schools
All Alcoa City Schools
Eagleton Elementary
Mary Blount Elementary
Rockford Elementary
Union Grove Middle
NEW – Eagleton College and
Career Academy

"We are helping kids with education, mental health, and job skills. These things are critical to helping our community stay strong in the future."

– Judge Kelly Thomas,
Blount County Advisory Board Member

SCHOOLS SERVED

Lenoir City Elementary
Lenoir City Intermediate Middle
Lenoir City High School
Highland Park Elementary
Eaton Elementary
North Middle

"As the Director of Lenoir City Schools, I see the impact of the staff and programs of Boys & Girls Clubs on the lives of the children they serve. I know many of the Club members will be the leaders in Lenoir City in years to come."
— **Jeanne K. Barker, Ed.D.**,
Director of Lenoir City Schools



**BOYS & GIRLS CLUB
OF LOUDON COUNTY**

THE NEED

There are more than 1,600 children in Loudon County who are classified as economically disadvantaged.

FEATURED PROGRAMMING

Tech Club

Led by volunteer Mark Wells, members are introduced to computer components, robotics, computer programming, and the basics of theories. The program expanded in 2021 when our Club was supplied with computers designed to teach members how to program and code.

XHunger

This year, our high school Club members organized an XHunger Club committed to ending hunger in their community. They partnered with a local soup ministry that provides meals for elderly shut-ins in the community.

TOTAL YOUTH
SERVED
347



**BOYS & GIRLS CLUB
OF CLAIBORNE COUNTY**

WHATEVER IT TAKES TO BUILD GREAT FUTURES

The commitment and passion of a very dedicated group of volunteers came to fruition when a Boys & Girls Club was opened in partnership with Soldiers Memorial Middle School. The Club started serving youth at the school on March 3, 2022, with 15 members attending the first week.

The program has since expanded to serve youth from Springdale Elementary, TNT Primary, and Midway Elementary. Over the summer, the Club saw attendance grow to more than 30 members. Youth were introduced to Boys & Girls Clubs programming focused on academic success, healthy lifestyles, and good character and citizenship.

Teens also had the opportunity to participate in two exciting camps over the summer, which introduced them to potential career paths as part of our workforce readiness programming. Teens enjoyed participating in the Healthcare Careers Camp, held at Walters State Community College, and the Cosmetology Camp, which was held at Sanderella Salon & Spa in New Tazewell. Both camps provided numerous opportunities for hands-on experience, allowing participants to live a day in the life of these careers.



"Boys & Girls Club in Claiborne County is the result of years of hard work and dedication from a group of community volunteers, community donors, and the staff at Boys & Girls Clubs of the Tennessee Valley. We have needed a Club in Claiborne County for a long time and I am so excited to see the opportunities the Club is going to provide our kids and how it helps them, and our whole community, reach its full potential."

— **Rob Barger**,
Chairman, Claiborne County Advisory Board

ACTIVITY TRACKING

Offering quality programming that changes lives.



YOUNG PEOPLE WHO NEED US MOST



OUTCOME DRIVEN CLUB EXPERIENCE

5 Key Elements for positive youth development

High-Yield Activities

Targeted Programs

Regular Attendance



PRIORITY OUTCOMES

Academic Success

Graduate on time, motivated to learn, with a plan to succeed in today's modern workforce

Good Character & Citizenship

Develop strong character and take actions that make a difference in the community

Healthy Lifestyles

Make healthy lifestyle decisions resulting in social, emotional, and physical well-being

TOTAL NUMBER OF SESSIONS OFFERED

CHARACTER & LEADERSHIP DEVELOPMENT	703
EDUCATION & CAREER DEVELOPMENT	2,647
FITNESS & RECREATION	4,913
HEALTH & LIFE SKILLS	1,131
THE ARTS	2,666

TOTAL YOUTH SERVED BY PROGRAM AREA

CHARACTER & LEADERSHIP DEVELOPMENT	971
EDUCATION & CAREER DEVELOPMENT	2,288
FITNESS & RECREATION	3,151
HEALTH & LIFE SKILLS	1,499
THE ARTS	2,854

ACADEMIC SUCCESS

BRAIN JOGGING

Brain Jogging is an online cognitive development program that prepares the mind to learn and helps train and condition areas of weakness for individuals with learning challenges. This academic support program is customized to assist members with improving memory and retention abilities, building perceptual and processing abilities, and increasing attention levels.

Members gained an average of **more than 1.5 grade levels** of proficiency across all assessments



ROOKIE READERS

Rookie Readers is a program that focuses on literary components including character, setting, plot, comprehension, vocabulary, and fluency. To reinforce comprehension and literary skills, Club members utilize educational software and participate in activities such as drama, dance, arts and crafts, and games.

91%

of participants demonstrated growth and/or maintained levels of literary components*

* Assessed utilizing DIBELS (Dynamic Indicators of Basic Early Literacy Skills) for pre- and post-testing and focused on sound/letter recognition (kindergarten students) and oral reading fluency (grades 1 & 2).



GOOD CHARACTER AND CITIZENSHIP

SWAG ACADEMY

Scholars with Achievable Goals (SWAG) Youth Leadership Academy, a partnership with the University of Tennessee, aims to instill UT's Volunteer Values within the youth in our community. Members of the Montgomery Village and Vestal Boys & Girls Clubs joined forces to implement a service learning project, as part of the service component of SWAG. Club members brainstormed for several sessions and completed a community needs assessment and the results from their assessment determined that the homeless/transient population residing within their South Knoxville community would benefit greatly from 'Power Packs'.

Members spent countless hours collecting and purchasing basic hygiene products — deodorant, soap, feminine care items, socks, can openers, baby wipes, and mini first aid kits. Members also worked with great passion to create cards filled with words of affirmation and positivity. Once the 'Power Packs' were created with products and love, the members delivered them to Mary Vestal Park and Joe Foster Park.

971

Club members engaged in Good Character & Citizenship programming



The **Youth of the Year** program is Boys & Girls Clubs of America's Premier Recognition Program for Club members. Those who earn the Youth of the Year title embody the values of leadership service, academic excellence, and healthy lifestyles. They exemplify the critical impact that Boys & Girls Clubs have on the lives of young people. Meet Asani, our 2022 Youth of the Year. Asani is 17 years old, and a senior at Central High School and a proud member of the Regal Teen Center.

"After years of disapproving stares from classmates, I gave up. My whole identity changed. I became quiet, distant, and afraid to socialize with my peers. All that changed when I found Boys & Girls Clubs of the Tennessee Valley and started attending the Regal Teen Center. It was then that I began to see my true self, the true self I had completely shut down.

I realized that I had a voice with something to articulate. I decided to be myself, stay true to myself, and love myself no matter what individuals had to say or think about me. I learned that people trying to knock me down for just being unique did so because they were not happy with themselves. It's not because they're not unique as well, it's just they haven't learned or claimed that uniqueness yet.

With the help of my Boys & Girls Club, I know I must continue to work hard so that I can support, comfort, and guide my peers around me."

-Asani



HEALTHY LIFESTYLES

INTRAMURAL SPORTS

The past year has been a period of growth for **healthy lifestyles programming and intramural sports** for Boys & Girls Clubs of the Tennessee Valley, thanks to funding awarded by Cal Ripken Sr. Foundation, Dick's Sporting Goods, Good Sports, Knox County Parks and Recreation, Knox County Health Department, and Women's Sports Foundation. Knox County Parks and Recreation Department offered our Club members the opportunity to participate in baseball, softball, flag football, basketball, and other sports. The county also allowed Boys & Girls Clubs to host events at county fields free of charge. Players and coaches enjoyed the time spent on the fields, learning and practicing new skills, and the season culminated with an awards ceremony where members celebrated with family and friends.



Members engage in
3 hours
of physical
activity time per week
while at the Club

85%
of members
participated in a sport,
fitness, or recreation
activity over the
past year

"Boys & Girls Clubs are the perfect partners for Second Harvest's Good EATN Kid's Cooking Clubs. Children are learning basic food safety, kitchen skills, and easy recipes to share with their family and friends."

- **Elaine Streno**, Executive Director of Second Harvest Food Bank of East Tennessee

COOKING CLUBS

Cooking Clubs are offered within Boys & Girls Clubs of the Tennessee Valley Clubs, allowing members the opportunity to learn how to prepare healthy meals. With supportive funding from Blackberry Farm Foundation, Cal Ripken Sr. Foundation, Dunkin' Joy in Childhood Foundation, Knox County Health Department, Women's Sports Foundation, and Y-12 FCU Gives Foundation, and in partnership with Second Harvest Food Bank, members enjoy all aspects of food cultivation. Members plant, tend, and harvest vegetables in their local Club gardens, learn how to prepare delicious meals, and apply nutritional knowledge to their meals.

This year, Club members participated in two cooking competitions across all our Clubs, focused on food safety, presentation, flavor, texture, and preparedness. Volunteer judges attended the cooking competitions and rated the meals, which were prepared and served by Club members. The competition meals consisted of an appetizer, main course, and dessert.

468

Club members
participated in a Cooking Club



COLLEGE AND CAREER READINESS

YOUTHFORCE PARTNERS



862

teens have completed the program since July 2016

The **YouthForce** program connects teens aged 14 – 18 with businesses willing to invest in their training and development. YouthForce provides a range of activities to help teens develop the skills essential for workforce success: finding a job based on interests and talents, applying for a job, developing strong soft skills, and allowing them to determine the corresponding educational and career path they wish to pursue.

YouthForce University is an intensive training program focused on honing workplace professionalism as well as financial literacy to simulate a high-quality work experience for teens. YouthForce University is comprised of two parts: training and interning. The training portion covers twelve hours to teach teens job readiness skills, as well as engage teens in developing a pathway toward career opportunities. Upon successful completion of this program, teens earn a 60-hour paid internship at a local business.

40

businesses partnered with YouthForce for special events and soft skills training

45

local businesses have hosted YouthForce interns

107

members participated in technical training camps during summer 2022

302

members served last year

452

teens have been placed in 60-hour Job Ready internships

All Kreatures Pet Care
Axle Logistics
B&G Catering
Blount County Animal Center
Blount County Courthouse
Blount County Public Library
Bombshells Salon Knox
Bridgewater Place
CAC Beardsley Community Farm
Food City
Great Clips
J & L Cleaning
John T. O'Connor Senior Center
Junior Achievement of East Tennessee
Knoxville Convention Center
Knoxville Police Department
Kreative Kidets Childcare Center
Martin Luther King Jr. Center

Old Navy
Pellissippi State Community College
PetSafe
Prime West Knoxville
Senior Citizens Home Assistance Service
South College
Tennessee College of Applied Technology
Tennessee Trucking Association
The University of Tennessee Medical Center
Tindell's Building Materials
TTJC Karate
UT Federal Credit Union

"UTMC was thrilled to activate a partnership this year to recruit Club high school students into transporter positions at the hospital. Students participated in an interest session and then came to the hospital during spring break to formally interview and shadow current transporters in the role. All five students were offered jobs at the end of their shadowing experience. We look forward to facilitating another opportunity for students at Boys & Girls Clubs of the Tennessee Valley."

-Becki Fogerty, Vice President, Diversity, Equity & Inclusion, The University of Tennessee Medical Center (UTMC)

COLLEGE AND CAREER READINESS

TECHNICAL TRAINING CAMPS

Advanced Nursing	Criminal Justice	Engineering	Welding
Coding Languages	Culinary Arts	Healthcare Career	
Cosmetology	Game Design	Nursing	



100%

of members enrolled in the **YouthForce Technical Training Program** gained specific job skills related to their career interests

"YouthForce taught me how to behave and be successful in the workplace. I learned the importance of getting to work on time, following directions, and making sure my tasks were done correctly. My time spent in the program was an enjoyable experience. As I take what I have learned and move forward, I know that I will be able to find a great job in the future."

-Trent H., YouthForce participant

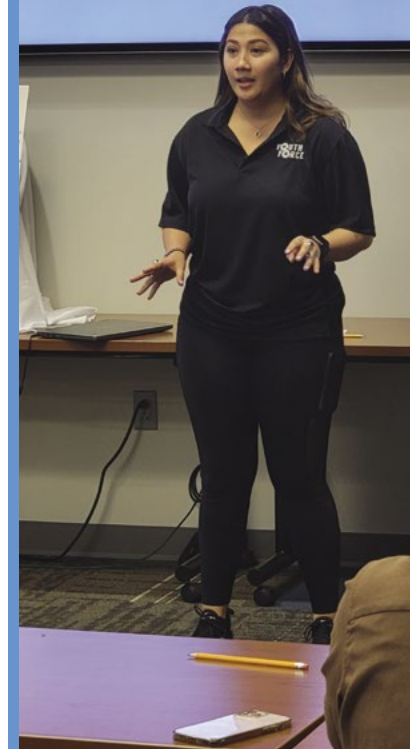
ENTREPRENEURSHIP CAMP

In conjunction with Junior Achievement of East Tennessee, the YouthForce program hosted **Entrepreneurship Camp** for teens interested in learning how to start their own business. The experience of this camp included information on business start-up, marketing, and entrepreneurial mindset. The camp culminated with a pitch competition, where each participant created a unique product and worked to sell its potential to the judges. Pitch winners are in the process of developing their unique businesses and products with funding awarded from the competition.

MOXIE Ties

Accessorize Your MOXIE Ties

Presented by Huitzillin Barroso



"The two-day Entrepreneurship Camp was such a fun learning experience for high school students to participate in over their spring break. The students learned the most crucial information needed when starting a business, worked on developing their entrepreneurial mindset, and participated in a pitch competition. Through this partnership, both organizations will help the pitch competition winners, Huitzy B. and James S., launch their businesses. Boys & Girls Clubs and Junior Achievement of East Tennessee plan to continue to host more camps and learning opportunities that provide the skills for today's students to become tomorrow's CEOs and job creators."

-Callie Archer, President – Junior Achievement of East Tennessee

COLLEGE AND CAREER READINESS

FRESH FILMS CAMP

Teens enjoyed participating in **Fresh Films**, a camp focused on media and video production, offered as part of our **YouthForce** program. Fresh Films camp provided project-based instruction on film and equipment. Members learned about the film and media industry through hands-on experience, which included script development, directing, acting, lighting, cameras, and props. The camp culminated with the creation of a short film, created entirely by the camp participants. The film, entitled *The Experiment*, won the Filmmaking Audience Choice Award from Fresh Films.



"The ubiquity of social media and streaming services require endless production of visual communication, engaging content, and narrative storytelling. Fresh Films is delighted to partner with Boys & Girls Clubs of the Tennessee Valley, providing an opportunity to young people to develop a craft, create art, and drive visual storytelling into the future."

— **Ryan Martin**,
Ryan H. Martin Photography

Pipeline

The **Pipeline** program is designed to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in postsecondary programs related to the healthcare industry. Services to participants in the program include academic advising, career exploration, tutoring, college tours, STEM career camp, assistance with financial aid, college entrance exams, and college application completion and fees.

"My plans after high school are to attend the University of Tennessee, Washington and Lee University, or Vanderbilt University. My goal is to major in Pre-Med and Political Science, in hopes of becoming an Infectious Disease physician."

Pipeline has helped me to realize my goal and assisted me with college applications. I was provided with a free college application, which allowed me to apply to one more college than I would have been able to. One of the greatest benefits, however, was the opportunity I had to participate in the YouthForce Nursing Camp. As part of the camp, I became CPR and Stop The Bleed certified, and gained experience in the medical field. This was such an incredible opportunity that I would not have had without Pipeline."

— **Reagan R.**, Pipeline participant and Valedictorian of Powell High School

100%

of non-seniors served completed the current academic year and progressed to the next grade level

67%

of graduating participants self-reported enrollment in an institution of higher education



456

participants

100%

of seniors served graduated in 4 years

*Knox County Schools 2021 graduation rate = 91%

COLLEGE AND CAREER READINESS



The **TRIO Talent Search** program is a federally funded program that supports postsecondary education for economically disadvantaged and potential first-generation college students. The program is offered on-site at Austin-East and Fulton high schools. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue with postsecondary education. In addition, it offers tutorial services, exposure to college campuses, information on student financial assistance, career exploration and aptitude assessment, mentoring programs, and assistance in preparing for college entrance exams.



501
participants

94%
of non-seniors completed the current academic year and progressed to the next grade level

"TRIO has made a huge impact on my life and college decisions in general. Since my freshman year, I have been able to explore a variety of colleges and career options to help me with my goals in life. I was able to visit colleges, have access to tutors, and create networking opportunities. I love how TRIO started connecting throughout my high school career and I really appreciate the help and support offered.

I would encourage all students, and especially minorities, to join TRIO. I want to personally thank Mr. Anderson for helping me gain the information needed to start my college journey. Being a part of TRIO is definitely something that I will never forget!"

— **Janiyah M.**, TRIO participant and Valedictorian of Fulton High School

58%

of graduating participants self-reported enrollment in an institution of higher education*

*TN statewide enrollment in higher education institution = 52%

MEMBER EMOTIONAL AND SOCIAL HEALTH



Our **Member Emotional & Social Health (MESH)** program works to address the mental, social, and emotional health of Club members who have experienced trauma by

building social and emotional learning skills in Club members, and providing focused support to youth. Dedicated social work staff members, along with several bachelors and masters level social work interns, implement evidence-based strategies, such as individual counseling and mentoring and small group interventions, to promote and develop key resiliency factors for our members. Programs and training support staff, members, and their families through interventions, referrals, and community partners.

This year, the **SMART** (Skills Mastery and Resistance Training) **Moves** program moved under the MESH program service umbrella. The program, which reaches more than 300 Club members each year, uses a health promotion approach to support healthy decision-making by building foundational social-emotional skills.

520

youth received direct support from the MESH team

320

youth participated in activities designed to promote general mental, social, and emotional wellness

200

members received ongoing and focused small group interventions or individual counseling and mentoring

100%

of youth surveyed after interventions reported increased mental health (more 'happy days')

95%

of youth surveyed after interventions reported an increase in social and emotional skills

78%

of youth surveyed can identify a caring and stable adult they can talk to about their problems (a mitigating factor for ACEs)

The **Youth Arts Initiative (YAI)** is a unique program that provides high-quality visual and performing arts programming. The program offers youth the opportunity to engage in hands-on skill development using quality tools and technology to support their growth as artists.

This year, the YAI program offered a variety of unique performance opportunities and specialty workshop experiences, including a summer showcase at the Tennessee Theatre, a winter showcase at Bridgewater Event Center, and a Black History Month showcase at the Regal Teen Center. Other offerings included an eight-week special topics workshop and parade performance with Cattywampus Puppet Council, a special topics painting scholarship project, an art show in Boston, Massachusetts supported by the Phia Group, and the North Ridge Crossing Club released their first music video. Youth also participated in a diverse range of high-quality and specialty arts programming, including acrylic and watercolor painting, printmaking, drawing, collage, photography, clay building, hip-hop and modern dance, theatre, puppetry, percussion, handbells, choir, ukulele, guitar, and music video production.

Participation in YAI's high-quality, research-based arts programming allows youth to strengthen and develop social, emotional, cultural, and cognitive skills needed for long-term success.



Akima Club
Aslan Foundation
Boys & Girls Clubs of America
Cattywampus Puppet Council
Classics for Kids Foundation
Dogwood Arts
Loch & Key Productions
National Endowment for the Arts

Tennessee Arts Commission
Tennessee Commission on
Children & Youth
Tessera Dance Theater
Tennessee Theatre
The Boyd Foundation
The Phia Group
The Wallace Foundation

700+ members served at **12** Clubs

98%
of Club members
reported they felt safe and
supported in YAI classes

2,000+
programming hours with
Club members

30+
classes offered weekly

66%
of members regularly
attend YAI classes in more
than one art form

HOW WE HELP THE YOUTH IN OUR COMMUNITY

ACADEMIC SUCCESS

1,073 Club members attended a Homework Help or Power Hour session during the 2021-2022 school year

2,288 Club members were engaged in Education and Career Development programming

2020-2021 TCAP data for Norwood Elementary, South Knox Elementary, and Lonsdale Elementary Clubs when compared to a matched group in each school:

BGCTNV had **7% more** members achieve an "On Track" or "Mastered" performance level across all subject areas, compared to the matched group

9% more members were "On Track" or "Mastered" in English Language Arts

12% more members were "On Track" or "Mastered" in Science

GOOD CHARACTER AND CITIZENSHIP

971 members engaged in good character and citizenship programming

359 members participated in a service learning or community service project

652 members attended advisory sessions

HEALTHY LIFESTYLES

Sports, fitness, and recreation activities were offered 4 days per week on average

Members engaged in 3 hours of physical activity per week on average

Activities offered included: Bowling, baseball, swimming, soccer, and indoor/outdoor recreation

1,499 members attended health and life skills programming

1,113 engaged in social and emotional wellness programming,

520 received direct support from the MESH team

468 members participated in a cooking club

STAFF MEMBER OF THE YEAR

Angel Fishback began her journey with Boys & Girls Clubs of the Tennessee Valley in 2006, when she started as a Bus Monitor at the Laura Cansler Club. Over the years, Angel has held a variety of positions including: Youth Development Professional, Education Teacher, Youth Services Coordinator, Office Manager, Accounts Payable Specialist, Program Assistant, and Program Coordinator. It is her current role as Program Director at the Regal Teen Center that truly has Angel's heart. Each day, she eagerly awaits the arrival of Club members and welcomes them with a big smile and cheerful greeting.



"When you work with teenagers, you have to understand to not take things personally. Often times, they are fighting something much bigger in life, that has caused them to react a certain way. I believe that it is so very important to have patience, compassion, and love for our Club members. I always try to show them a sense of deep caring, something that is often different than what they may experience in other parts of their life."

— Angel Fishback





Boys & Girls Clubs of the Tennessee Valley was honored to be the charitable beneficiary of the **Visit Knoxville Open** again this year. The tournament celebrated its 32nd consecutive year, allowing golf enthusiasts the thrill of seeing professional golfers in action in Knoxville.

Club members enjoyed contributing to the success of the event by selling concessions, serving as standard bearers, participating in the 1st Tee event, and thanking golfers and visitors for attending the event. Club members also had the opportunity to donate some of their artwork for a silent auction as part of the Pairings Party at the Knoxville Museum of Art.

Visit Knoxville Open raised more than \$60,000 for Boys & Girls Clubs of the Tennessee Valley. This generous support will allow our organization to continue to carry out our mission by providing opportunities and relationships that create positive outcomes in the areas of academic success, workforce readiness, health, and citizenship.

DONORS

Gifts listed here were made during fiscal year July 1, 2021 through June 30, 2022. Every effort has been made to ensure the accuracy of the information on each contributor who gave a gift in the amount of \$1,000 or more during this time. Any omissions or inaccuracies should be brought to the attention of the Resource Development Team at (865) 232-1200.

VISIONARIES | \$100,000+

Clayton Homes
First Horizon Foundation
K-VA-T Food Stores, Inc.
Pilot Company
Regal Foundation
The Natalie and Jim Haslam Fund
of East Tennessee Foundation
Tim and Amy Williams
Anonymous

CHAMPIONS | \$50,000 - \$99,999

Cherokee Distributing Company, Inc.
Edfinancial Services
Ellen "Sis" Mitchell

James A. and Natalie Haslam II
Keith and Jacqueline Holdbrooks
Phillips Infrastructure Holdings, Inc.
Robert and Margaret Hill
Stowers Machinery Foundation
Teddy and Christy Phillips
The Boyd Foundation
The Charlie and Moll Anderson
Family Foundation
UT Medical Center
Wallace and Mary Casnelli Foundation
Wes and Liz Stowers

CHALLENGERS | \$25,000 - \$49,999

Blount County Government
Dean Winegardner

Donna Johnston
Engert Plumbing & Heating Inc.
Humana Foundation
"Only Jesus"
Stephen and Ann Bailey
The Trust Company of Tennessee
Thompson Charitable Foundation
Tom Hatcher Charity Golf Tournament
Warren and Kathy Payne

MENTORS | \$10,000 - \$24,999

Andrew and Melissa Everett
BGCTNV Staff
Blackberry Farm
Bradley and Carla Bower

City of Lenoir City
Darby and Amy Campbell
Denark Construction
Dugan and Stephanie McLaughlin
Eagle Distributing Co., Inc.
Ellen More
Emmet P. "Buck" and Linda Vaughn, Jr.
Eric and Mariana Hamilton
Estate of Hugh D. Willard
FirstBank
Good Neighbors Shoppe, Inc.
Graphic Creations
Grayson Family of Dealerships
Henny and Lynda Weissinger
Herbert C. Clark Insurance Agency
Home Federal Bank
J.A. Fielden Co., Inc.
Jeff and Tracy Lyash
Jerry Burnette
Jim Caughorn
Kevin and Chelly Clayton
ORNL Federal Credit Union
Partners Development

Pete and Cindi DeBusk
Peter "Doc" Claussen
Richard Isaac
Rotary Foundation of Knoxville
Sharon Pryse
Stanley Griffin
Superior Pavement Marking, Inc.
TIS Insurance Services
Tracy and Susan Thompson
Waste Connections of Tennessee

LEADERS | \$5,000-\$9,999

A & W Office Supply
Axle Logistics
Bank of America
Baxter Properties, LLC
Brian Brown
Care Institute Group, Inc.
Cellular Sales of Knoxville
Centriworks-Thermocopy
Chris Chandler
David and Laura Harrill
David M. Jones

Dean and Ann Skadberg
Don Moul
Donna Davis and Ivan Beltz
Drs. Gayla Harris and Kenneth Bielak
Ernest Evans
First Century Bank
Gregg and Patti Swersky
Jenny and Randy Boyd
Jim and Cate Biggs
John and Donna Dempster
John Tolsma and Lee Ann Furrow-Tolsma
Joshua and Elizabeth Birdwell
Kimberly Wood
L. Jeff Hagood
Lenoir City Utilities Board
Michael "Mickey" and Lori Johnson
Michelle Hardin
Mountain Commerce Bank
Patrick and Cindy Carroll
Peter and Trudy Shea
R.L. "Bunny" and Lisa Oakes III
Randal Graham
Robert Baird

Robert Davies
Robert Petrone
Samuel Furrow
Sarah Stowers
Stephen and Nancy Land
Steve and Becky South
Steve West
Steven and Kristi Maddox
Tennessee Valley Authority
Tom and Jeanette Jensen
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Anonymous

ADVOCATES | \$2,500-\$4,999

Andrew and Jennifer Johnson
Angel Knorr
Ben and Helene Hailey
Blount Memorial Hospital
Caleb and Brynn Whitworth
Connor Concepts

David Cutcliffe
David Dugger
David Fiser
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DeRoyal Industries
Dr. Angelique Adams
Dr. Chris Groer
Dr. Jerry and Joni Punch
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Dr. William and Linda Powell
Drs. Campbell, Cunningham,
Taylor & Haun
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Enrichment Federal Credit Union
Frederick and Elizabeth Evans
Holly Lawson
Homestead, Inc.
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Jim and Mary Bush
Jim and Sue Oakes
Johnson & Galyon, Inc.

Judge Tim and Sharon Irwin
Kiwanis Club of Maryville
Lincoln Memorial University
Lisa Anne Swisher
Lt. Col. David and Belinda Cline
Lucas Tate Read Memorial Scholarship
Markman's
MFP Properties
Michael Duncan
Patrick Stobb
Pinnacle Financial
Partners Inc.
Reico Hopewell
Richard and Mitzi Mayer
Richard Jansen
Rob and Judy Stooksbury
Robert and Anne Swisher
Roddy Vending Company, Inc.
Stalcup Benefits Company
Susan Poore
Terry and Lynnnda Tenpenny
Terry Henley
UT-Battelle

Walden Buttram	Bob and Tami Kesling	Davis and Christy Overton	Gray-Hodges	Knights of Columbus Council	Morgan Stanley	Stanley Smartt	University of Tennessee
White Realty & Service Corporation	Boston Government Services, LLC	Dean and Carolyn Smith	Greg Gheen	Knoxville Quarterback Club	Nancy Voith	Stefanie Hess	Knoxville/Athletics Department
Whitworth Drywall	Brad Jaquith	DeeAnn Gionta	Harry Boston	Kramer Rayson, LLP	Peter Bisbee	Steve Arnett	
BELIEVERS \$1,000-\$2,499	Brad Sweet	Demetrius "Demo" Demus	Holston Gases	Kristen Lane	Phil and Donna Hatcher	Steve Early	University of Tennessee
	Brian and Gerry Donaldson	Denso	House-Hasson Hardware	Larry Linton	Phil and Lisa Savage	Streamline Productions	Sports Medicine Fellowship
7, LLC	Carey Parker	Don and Sandy Staley	Hurst Excavating, LLC	Larsen and Adrian Jay	Phillip and Victoria Fulmer	Stuart and Debra Van Meter	Vanessa Draper
Accounting Business Advisors	Carol Barto	Donna Solod	J. Michael Connor	Lexus Champions For Charity	Randy Lambert	Stuart Oakes	Ward and Lisa Darby
Adolphus and Jan Brown	Carol Eimers	Dr. and Mrs. Hugh Hyatt	James and Amy Grubb	Linda Hoppe	Rebecca Fox Grubb	SubSouth, LLC	Wayne Ritchie
All Occasions Party Rentals	Cathy Cooley	Dr. John Staley	James Blake	Lisa Hurst	Richard and Leslie Consoli	Tennova Healthcare Partners	West Chevrolet
Allergy Associates, P.A.	Charles and Nancy Dudney	Dr. Mary Kay Sullivan	James Bond	Lt. Governor Randy McNally	Richard and Lillian Bean	Terry and Melissa Brown	White Light Foundation
Andy and Amy White	Charles Bible	Dr. Raphael Pooser	Jan Bishop	Lytle Rather	Rick and Jenny Blackburn	The Clayton Family Foundation	William and Jennifer Jacoby
Andy Rule	Chris and Leslie Boler	Dr. Richard Brinner	Jeff Colliher	Margaret Burrell	Robert Freeman	The Lucas Center Plastic Surgery PLLC	William Bates
Angie Abston	City of Harrogate	Drew and Betty MacDonald	Jill McNeal	Mark and Joanie Schuer	Roger Doane		Woodlands Management, LLC
Ann Staup	Clayton Homes Appalachia	ERx, LLC	Joan Cronan	Mark and Paula Johnson	Ronnie Lane	The Melrose Foundation	
Ashley Capps and Birgit Clark	Cook's Mechanical Services	Firehouse Subs	John Freeman	McKinnon Construction Co., LLC	Ryan and Kerry Bennink	The Wakefield Corporation	
Audie Cole	Cynthia Cassity	First United Methodist Church	John and Phyllis Lee	Meridian Trust & Investment Company	Samuel Cheek	Thomas and Anna Ford	
Ayres and Parkey Attorneys PLLC	David and Karen Baumgartner	Frank Linginfelter	John-Michael and Kate Galbraith	Merit Construction, Inc.	Scott Batey	Thomas and Susan Overton	
Bacon & Company	David and Marty Black	George Dinwiddie	Judith Clay Wilson	Messer Construction Company	Shelli Hendee	Thomas Crook	
Bart and Lisa Wilder	David Hunt	George Harrison	Justin and Kelley Maierhofer	Michael Jones	Smoky Mountain Classic Thunderbird Club	Tiffany Gardner	
Beaty Chevrolet Company	David Hurst	Gibbs Prevost	Karl Flatau	Michelle Marciniak	SouthPoint Risk	Tim and Bettina Priest	
Beverage Control, Inc.	David and Sandy Martin	Glen and Dorothy Weber	Kevin Cole	Mickey Dearstone	Staci Crawford	Travis Smith	
	David and Stacy Jacobi	Grant and Katherine Boyd	Kim Greene		Stanley Fox	Tye Thompson	

GRANTS

Accenture
Akima Club
Altrusa Club/Breakfast Rotary Club
of Oak Ridge
Arby's Foundation
Arconic Foundation
Arts & Culture Alliance
Aslan Foundation
Bachman Foundation
Bank of America Charitable Foundation
Blackberry Farm Foundation
Cal Ripken Sr. Foundation
Cigna Foundation
Classic for Kids Foundation
DICK'S Sporting Goods Foundation
DOW Chemical Company Foundation
Dunkin' Joy In Childhood Foundation
Food Lion FEEDS Charitable Foundation
Gene & Florence Monday Foundation
George R. Johnson Family Foundation

Good Sports, Inc.
Greater Chattanooga Robotics
JCPenney
Knox Education Foundation
KCDC
Kroger
Lenoir City Civitan Club
Pellissippi State Community College
Radio Systems Corporation
Rotary Club of Knoxville
Sea Research Foundation
Share Our Strength: No Kid Hungry
Spectrum/Charter Communications
Taco Bell Foundation
Tellico Lake Rotary Foundation
The Boyd Foundation
The Phia Group
Thompson Charitable Foundation
Trinity Health Foundation of East
Tennessee

Truist Foundation
University of Tennessee Medical Center
Walmart Community Grants
Women's Equity Foundation/
American Association of University
Women (AAUW) Maryville
Women's Sports Foundation
Y-12 FCU Gives Foundation

BOYS & GIRLS CLUBS OF AMERICA

Altria
Bechtel
Gap Foundation
Michael Phelps Foundation
Old Navy
Panda Cares Foundation
The Hartford
Unilever Knorr Brand
UPS

US Cellular
US Department of Justice: Office
of Justice Programs (OJP)
US Department of Labor

EAST TENNESSEE FOUNDATION

Mount Rest Fund
Taylor & Paige Preston Family Fund
Tellico Community Foundation
Women's Fund of East Tennessee
Youth Endowment Fund

FEDERAL FUNDING

Appalachian Regional Commission
National Endowment for the Arts
US Department of Agriculture
US Department of Education
US Department of Health and
Human Services
US Department of Justice: Community
Oriented Policing Services (COPS)

LOCAL GOVERNMENT

Blount County
City of Knoxville
Knox County
Lenoir City

STATE OF TENNESSEE

TN Arts Commission
TN Commission on Children and Youth
TN Department of Education
TN Department of Health
TN Department of Human Services
TN Department of Mental Health
& Substance Abuse Services

UNITED WAY

United Way of Anderson County
United Way of Blount County
United Way of Greater Knoxville
United Way of Loudon County





The **Blue Doors Society** is a multi-year giving initiative that directs support to our Club members through unrestricted funds - 100% of these gifts are directly applied to scholarship funds and programs for youth attending our Clubs.

Through the generous support of these donors, our organization is able to offer a high-quality Club experience with programs like individual counseling through MESH, Cooking Clubs to teach healthy lifestyles, and small group tutors to increase academic success.

The donors listed below have committed to a five year gift to further our mission to meet the needs of youth who need us most.

IMPACTING COMMUNITIES

Darby and Amy Campbell
Wes and Liz Stowers

PROVIDING OPPORTUNITIES

Michael "Mickey" and Lori Johnson
Stanley Griffin

DEVELOPING RELATIONSHIPS

Andrew and Melissa Everett
Brian Brown
Ted Flickinger, Jr.

CREATING SAFE SPACES

Jim Caughorn

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Adolphus and Jan Brown
Brian and Rhonda Clay
Chase and Callie Carter
Chris and Leslie Boler
David Baumgartner
David Hunt
Dean Smith
Gwen McKenzie

Harry Boston
James Blake
James Bond
Jim and Lucinda Alexander
Jim Oakley
Kim Greene
Larsen and Adrian Jay
Rick Blackburn
Thomas Ford
Wilson Taylor

The **Heritage Club** is an association of friends of Boys & Girls Clubs who seek to ensure the future of the organization by including a gift in their will or estate plan. These supporters trust Boys & Girls Clubs of the Tennessee Valley to reach out to young people and make a positive impact on their lives.

MEMBERS

Alan and Sally Sefton

Anonymous

Ben and Helene Hailey

Bill and Shirley Myers

Bill and Susan West

Brad and Carla Bower

Brian and Gerry Donaldson

C. Coulter "Bud" Gilbert

Charles L. McGuff

Dean Winegardner

Donna Johnston

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Greg Dickson

Howard Blum

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Jerry Burnette

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John and Donna Dempster

John D. and Phyllis Lee

Judge Tim and Sharon Irwin

Linda Vaughn

L. Jeff Hagood

Mac Stalcup

Melissa Charles

Peter "Doc" Claussen

R.L. "Bunny" and Lisa Oakes III

Sanford "Sandy" Loy

Tracy Thompson

Wes Stowers





Boys & Girls Clubs of the Tennessee Valley reignited Club Blue in January 2020, which has the vision of connecting young or ‘young at heart’ professionals who aspire to positively affect Club youth through leadership, advocacy, and volunteering. Together, Club Blue has raised more than \$17,000 since July 2021, which helped to further the mission of Boys & Girls Clubs of the Tennessee Valley.

LEADERSHIP			
Alexis Flores - Betancourt	Cameron Salyer	Kelsea Cook	Ross Goodman
Chase Carter	Carol Davis and KJ Parent	Kierra Jones	Sabrina Robinson
David Michael Jones	Carri Russell	Kira Jones	Sarah Wilkerson
Maggie Morgan	Chara Morris	Kyle Parent	Sean Franklin
Megan Goodman	Christopher Morrison	Landon Holt	Sean Lamb
Tye Thompson	Dean Deatherage	Laura Jones	Taylor Williams
	Deborah Mauldin	Linda Fiorito	Thomas and Lindsey Boyd
	Dr. Katherine Westaway	Linda Fore	
	Dr. Matthew Loyd	Maria Misciagna	
	Elizabeth Birdwell	Matt Parnell	
	Elizabeth Saunders	Maya Wittman	
	Joshua Carter	Michael Alexander Jones	
	Kathryn Sands	Peyton Cherry	
	Katie Mixon	Phebe Peake	

MEMBERS	
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Amanda McCarter	
Angel Fishback	
Brian Walton	
Bridget Jones	

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Tracy Thompson, *Vice Chair of Administration*
Bart McFadden, *President & CEO*

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Dugan McLaughlin
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Jerry Burnette
Jim Alexander
Jim Caughorn
John Dempster
Judge Tim Irwin
Justin Follis
L. Jeff Hagood
Mac Stalcup
Marcus Hilliard
Michael “Mickey” Johnson
Michelle Hardin
Reico Hopewell
Renee Kelly
Rick Stimac
Robert Hill
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Anna Hinds*
Emmet P. “Buck” Vaughn, Jr.*
George Armbrister*
Jim Bush
Lea Earl Acuff*
Pat Summitt*
Richard Isaac
**Deceased*

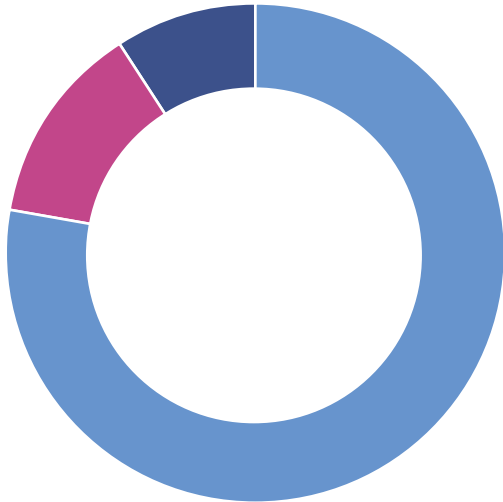
ADVISORY BOARD CHAIRS
Jason Couk – Loudon County
Jimmy Rodefer – DeBusk Family Club
Rob Barger – Claiborne County
Robin Hunley – Anderson County
Scott Stuart – Blount County

OPERATING INCOME

OPERATING EXPENSES

For Fiscal Year Ending June 30, 2022

GOVERNMENT	32%	\$ 3,465,777
CONTRIBUTIONS	23%	\$2,490,080
SPECIAL EVENTS	16%	\$1,679,656
ALL OTHER	13%	\$1,364,302
DAYCARE FEES	8%	\$865,327
UNITED WAY	8%	\$814,369
TOTAL	100%	\$10,679,511



PROGRAM SERVICES	78%	\$7,998,863
MANAGEMENT & GENERAL	13%	\$1,333,145
DEVELOPMENT & FUNDRAISING	9%	\$922,945
TOTAL	100%	\$10,254,953

**Does not include non-cash items, in-kind income, expense, and depreciation.*

21 CLUBS. 5 COUNTIES.

ANDERSON COUNTY

SCHOOL-BASED CLUBS

LAKE CITY ELEMENTARY CLUB

402 Lindsay Avenue
Rocky Top, TN 37769
(865) 232-1234

N. CLINTON ELEMENTARY CLUB

305 Beets Street
Clinton, TN 37716
(865) 232-1354

S. CLINTON ELEMENTARY CLUB

242 Hiway Drive
Clinton, TN 37716
(865) 232-1353

SHARED SPACE CLUB

CLINTON COMMUNITY CENTER

101 S. Hicks Street
Clinton, TN 37716
(865) 232-1352

BLOUNT COUNTY

TRADITIONAL CLUB

FORT CRAIG CLUB

520 S. Washington Street
Maryville, TN 37804
(865) 232-1240

SCHOOL-BASED CLUB

EAGLETON COLLEGE & CAREER ACADEMY

2610 Cinema Drive
Maryville, TN 37804
(865) 232-1230

CLAIBORNE COUNTY

SCHOOL-BASED CLUB

SOLDIERS MEMORIAL MIDDLE SCHOOL

1510 Legion Street
Tazewell, TN 37879
(865) 232-1260

LOUDON COUNTY

TRADITIONAL CLUB

LENOIR CITY CLUB

201 N. B Street
Lenoir City, TN 37771
(865) 232-1228

KNOX COUNTY

TRADITIONAL CLUBS

DEBUSK FAMILY CLUB

1819 Dry Gap Pike
Knoxville, TN 37918
(865) 232-1218

HASLAM FAMILY CLUB

UNIVERSITY

957 Irwin Street
Knoxville, TN 37917
(865) 232-1214

REGAL TEEN CENTER

967 Irwin Street
Knoxville, TN 37917
(865) 232-1210

VESTAL CLUB

522 Maryville Pike
Knoxville, TN 37920
(865) 232-1216

AFFORDABLE HOUSING CLUBS

MONTGOMERY VILLAGE CLUB

4530 Joe Lewis Road
Knoxville, TN 37920
(865) 232-1224

NORTH RIDGE CROSSING CLUB

3916 Carus Road
Knoxville, TN 37918
(865) 232-1220

WALTER P. TAYLOR CLUB

317 McConnell Street
Knoxville, TN 37915
(865) 232-1222

WESTERN HEIGHTS CLUB

1331 W. Oldham Avenue
Knoxville, TN 37921
(865) 232-1226

SHARED SPACE CLUB

MIDDLEBROOK CLUB

8831 Middlebrook Pike
Knoxville, TN 37923
(865) 232-1248

SCHOOL-BASED CLUBS

LONSDALE ELEMENTARY CLUB

1505 Louisiana Avenue
Knoxville, TN 37921
(865) 232-1252

NORTHWEST MIDDLE CLUB

5301 Pleasant Ridge Road
Knoxville, TN 37912
(865) 232-1266

NORWOOD ELEMENTARY CLUB

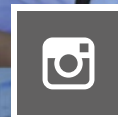
1909 Merchant Drive
Knoxville, TN 37912
(865) 232-1254

SOUTH KNOX ELEMENTARY CLUB

801 Sevier Avenue
Knoxville, TN 37920
(865) 232-1264



BOYS & GIRLS CLUBS
OF THE TENNESSEE VALLEY



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