



BOYS & GIRLS CLUBS
OF THE TENNESSEE VALLEY

2019/2020 IMPACT REPORT



GREAT FUTURES START HERE
**FORMULA FOR
IMPACT**

YOUNG PEOPLE
WHO NEED US MOST



OUTCOME-DRIVEN
CLUB EXPERIENCE



PRIORITY OUTCOMES



ACADEMIC
SUCCESS



GOOD CHARACTER
AND CITIZENSHIP



HEALTHY
LIFESTYLES



THANKS TO YOU, BOYS & GIRLS CLUBS OF THE TENNESSEE VALLEY IS THERE FOR THOSE WHO NEED US MOST, WHEN THEY MOST NEED US.

To say the least, the 2019-2020 year has brought some unusual and difficult challenges for everyone. With the support of our community leaders and donors, and incredible staff and leadership team, Boys & Girls Clubs of the Tennessee Valley continues to adjust to each new challenge with unique solutions that have not just maintained our level of service, but has actually expanded our offerings in many instances.

Today, our organization serves over 8,100 youth annually at 17 Clubs in four counties. Without you, this simply would not be possible.

Although none of us know what the future holds, we do know the need for Boys & Girls Clubs of the Tennessee Valley will continue to grow. We are committed to do what we do best: meeting the needs of our members and their families when they need us most.

Thank you for making a difference!

A handwritten signature in black ink that reads "Christina Phillips". The script is fluid and cursive, with the first letter of each word being capitalized and prominent.

Christina Phillips
Chairperson, Corporate Board of Directors

WHO WE SERVE

Youth and Teens in Grades K-12

8,100 MEMBERS

More than 1,300 walk through our doors each day



4 COUNTIES:

ANDERSON

1 CLUB

KNOX

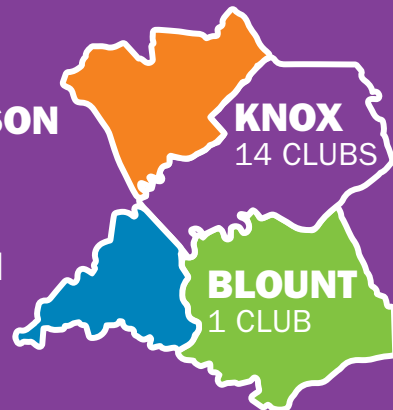
14 CLUBS

LOUDON

1 CLUB

BLOUNT

1 CLUB



5

+

6

+

4

+

1

+

1

=

17

School-based

Traditional

Affordable
Housing Clubs

in Knox County
Juvenile Court

Church-based

CLUBS

MEMBER DEMOGRAPHICS

35%

African
American

47%

Caucasian

6%

Hispanic

10%

Multi Racial

2%

Other

48%

Female

52%

Male



WHO WE ARE

CORE VALUES

- We meet the needs of kids
- We connect with the community around us
- We recognize the value and potential in those around us
- We expect the best
- We invest in our people
- We change lives and can prove it

VISION

Provide a Club experience that assures success is within reach of every young person in East Tennessee, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

MISSION STATEMENT

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

COVID-19 IMPACT REPORT

Thanks to your support, the doors to Boys & Girls Clubs of the Tennessee Valley remained open, while our schools closed. We extended our services to children of essential workers and increased our service hours. We continued our services for youth, families, staff, and more, who were negotiating new standards in their lives.



Effective programs kept Club members actively engaged in learning and career development when they would not be otherwise. Our College & Career Readiness Initiative provided academic counseling and support, as well as career exploration activities and camps, during the pandemic.

Pipeline



How our College & Career Readiness Initiative served our Club members:

- Online & Virtual College and Career Counseling: 750 curriculum recipients
- Virtual College Tours: 40 members toured 21 schools (Austin Peay, Western Kentucky, Carson Newman, Pellissippi State, ETSU, MTSU, Howard University)
- Internships: 58 interns
- Oak Ridge National Laboratory – Day in the Life of a Scientist
- Oak Ridge National Laboratory – Virtual Tour
- Tennessee Tutoring Corps: 72 tutors and 543 members
- Safety & First Aid Training: 8 participants
- Career Exploration Camps: 40 participants
- Google Certifications: 40 participants
- Virtual YouthForce University
- Cosmetology Camp: 7 participants
- Culinary Arts Camp: 8 participants
- **Total members served: 2,465**



PROGRAM HIGHLIGHT

To help stave off a dramatic 'COVID slide' of learning loss, Governor and Crissy Haslam initiated the **Tennessee Tutoring Corps**: an innovative program placing qualified college students in Clubs to support Tennessee children entering kindergarten through 6th grade in math and reading.

COVID-19 IMPACT REPORT



16 Clubs

open to children of essential workers



664 new members

who are children of essential workers. For a total of 2,028 members served. We worked with UT Medical Center, Blount Memorial Hospital, and the Knox County Sheriff's Office to provide childcare for their employees during the pandemic.



YAI

Our Youth Arts Initiative offered a safe space for members to be creative, learn new skills, and process what they experienced and felt.

Activities included:

- Virtual programming
- 1,500 take-home art supply kits
- Dance, theater, music, and visual arts programs

*Statistics are based on services and programming from March 13 – July 31, 2020.



Our Social & Emotional Wellness Initiative worked to promote social and emotional development; including competencies like teamwork, self-awareness, coping strategies, self-control, empathy, and perseverance.

Activities included:

- Created Glitter Bottles that are used as a tool to practice deep breathing and mindfulness.
- Made and sent gratitude cards to first responders, Club staff, and other essential workers.
- Art therapy projects to identify protective factors, and conversations about managing frustrations and other challenging emotions.

204

The SEWI team directly served 204 Club members.



98,142

Breakfast, lunch, and afternoon snacks served to Club members.

668

Family food boxes provided for our members and their families for the weekend.



ACADEMIC SUCCESS

21ST CENTURY

The 21st Century Community Learning Centers (21st CCLC) provide opportunities to enhance academic success during out of school hours to young learners who are academically at-risk. Youth participate in rigorous, evidence-based programs strategically designed around state and local education standards, with a focus in core subject areas of reading/language arts and math. The 21st CCLC program also provides additional wraparound support services such as, homework help, academic mentoring, and counseling programs. Certified teachers, dedicated Education Directors, tutors, and youth development staff support students at 19 local Club sites. Members who participate 90 days or more show greater increases in math and reading/language arts or maintain at the highest level.


Program Highlights & Stats:

- **984** members met the required 30 days or more of 21st Century programming
- **200+** members improved or maintained A's in core subjects
- **400+** members moved up a grade level in subject areas

HELPING CLUB MEMBERS OVERCOME **SUMMER SLIDE**

Summer learning loss, known as **summer slide**, affects thousands of students every year. During the summer, many students forget some concepts and processes they learned the previous school year. Breaks from schooling typically mark a time when kids are less engaged in educational pursuits like reading, math, and problem solving. Most students lose two months of mathematical skills every summer, with low-income children additionally losing two to three months in reading. Now imagine how steep that “slide” was when schools closed in March in response to the COVID-19 pandemic.

Tennessee Tutoring Corps was established by the Bill and Crissy Haslam Foundation, in partnership with Boys & Girls Clubs and other youth-serving organizations, to combat learning loss. This past summer, over 1,000 qualified college students were recruited as tutors to children attending youth-serving organizations across the State of Tennessee. The Tennessee Tutoring Corps at Boys & Girls Clubs of the Tennessee Valley was stellar and supported more than 510 rising K-6th graders over the summer to improve their math and reading skills.



“It has been rewarding to see the program in action as we’ve visited sites in Knoxville,” **Crissy Haslam** said. “It is great to see the children’s smiling faces, while engaged in learning with their tutors.”

“We put this program together quickly to respond to the needs of K-6 and college students who were impacted by COVID-19 in different ways,” **Bill Haslam** said. “We are grateful to the Boys & Girls Clubs for partnering with us to make the Tennessee Tutoring Corps a success. They have worked really hard to set up a safe environment for learning.”



GOOD CHARACTER & CITIZENSHIP

COMMUNITY GARDEN

Club members of Boys & Girls Clubs of the Tennessee Valley – South Knoxville Elementary worked with volunteers on a service learning project working in the community garden at their school. Vegetables harvested from the garden were shared at a food giveaway that took place each Friday in the neighborhood. Members prepared bags with fresh produce and additional food pantry items.

Members learned about the science and engineering of building a garden. Plants, just like kids, need room, food, sunlight, and attention to grow strong. Their gardening skills earned “two-green thumbs” based on their harvest: cherry tomatoes, dill, beans, flowers, cucumbers, red and green tomatoes, lettuce, cantaloupe, lemon balm, and pineapple mint. They also learned the process of canning items, in order to enjoy the abundant harvest through the winter. These members are one-step closer to a life-long practice of healthy eating and community service.



“I am beyond proud of my Club members and this community service learning project. Our new motto ‘Whatever It Takes,’ applies not only to how we serve our members and families, but how our members can serve our community.”

– **Michelle Thompson,**
Club Director
South Knoxville Elementary



YOUTH OF THE YEAR

Jasmine, the 2020 Youth of the Year for Boys & Girls Clubs of the Tennessee Valley, exemplifies its mission. A member since she was five years old, Jasmine recently graduated from Maryville High School and plans to study social work at the University of Tennessee at Martin.

“The Club has provided me with opportunities that have helped shaped who I am. I’ve been a member of the Club for 13 years, and during that time, I’ve been able to go out into the community, meet people, and sharpen my communication skills. Recently, I competed in the Youth of the Year event. There were so many people who supported me and prepared me for the competition. It was a little scary at first, but by the end, I felt very confident and proud of myself.

When I think about the Club’s impact on me, two things come to mind. The first is the **Torch Club**, which allowed me to work together with my friends at the Club to serve our community by implementing projects that helped us develop good character and citizenship. The second thing is the program called **SMART Moves**, which taught me how to say no to drugs and alcohol by being confident in who I am.

As I prepare to start my college education, I am confident that I will be successful because of the support and experiences obtained at my Boys & Girls Clubs.”



HEALTHY LIFESTYLES

BIKE CLUB

Club members of the DeBusk Family Club enjoy the bike trail at the back of the Club property. The trail was constructed in 2017 as part of a generous grant from the Carlo & Micol Schejola Foundation. The program teaches Club members bike safety, mountain biking, and sportsmanship.

Club members in second grade and up participate in the program and have access to 30 bicycles. These Bike Club members first walk the entire trail. The trail can be challenging, with obstacles like sharp turns, so walking the route helps the members safely navigate its features. Once they have a sense of the trail, members search through the fleet to find a bike to ride. Bikes can vary in handling, suspension, and brake styles to create different riding experiences. Once they have a helmet, to complete their safety precautions, they get their heart pumping for a great exercise experience.





BLACKBERRY FARM PARTNERSHIP IN BLOUNT COUNTY

Blackberry Farm has remained a strong partner of our Blount County Club this year. Blackberry Farm staff teach Club members the farm to table process: gardening and cooking delicious, healthy meals from scratch. The garden, next to the Club's playground, houses a variety of plants that members tend: tomatoes, strawberries, lettuce, blueberries, cucumbers, and herbs. Each month, chefs from Blackberry Farm visit the Club with different recipes and cooking techniques to share. The chefs also bring additional produce and meat from Blackberry Farm. Members have been able to prepare healthy foods, like homemade pasta, spaghetti, tacos, and hamburgers. The Blackberry Farm cooking club is by far the favorite of the Club.



COLLEGE & CAREER READINESS

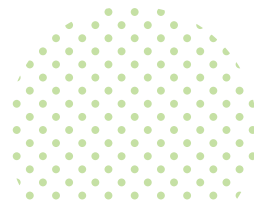


The YouthForce program connects teens with businesses willing to invest in their training and development. YouthForce provides a range of activities to help teens develop skills for workforce success: finding a job based upon interests and talents, applying for a job, developing strong soft skills, and determining an educational and career path to pursue.

YouthForce University is an intensive training program focused on honing workplace professionalism as well as financial literacy to simulate a high-quality work experience for teens. YouthForce University is comprised of two parts: training and interning. The training portion covers twelve hours to teach teens job readiness skills, as well as engage teens in developing a pathway toward career opportunities. Upon successful completion of this program, teens earn a 60-hour paid internship at a local business.

Program Highlights & Stats:

- **420** teens have completed the program since July 2016
- **270** teens have been placed in 60-hour Job Ready internships
- **55** members participated in 2019-2020 technical training camps
- **38** local businesses have hosted YouthForce interns
- **29** additional businesses partnered with YouthForce for special events and soft skills training



YOUTHFORCE PARTNERS:

Affordable Auto Care
B&G Catering
Blount County Animal Shelter
Blount County Library
Bombshells Salon
Bridgewater Place
Clayton Homes
Denso Manufacturing
Department of Human Services
Discovery Network
DreamBikes Knoxville
Food City
Great Clips
Hampton Inn Downtown Knoxville
Home Depot
Knox County Mayor's Office
Knoxville Convention Center
Knoxville Police Department
Martin Luther King Jr. Center
Old Navy
Pellissippi State Community College
REI Knoxville
Renaissance Terrace Assisted Living Facility

Roll Arena Party Zone
Senior Citizens Home Assistance Services
Sword & Shield
Tennessee Trucking Association
TTJC Karate
Y-12 Federal Credit Union



“At my internship, I learned to adapt to others and their needs. I learned patience and how to communicate better. In cosmetology camp, I learned many different ways to style hair and how to achieve a specific look. I also learned that you won’t get everything right the first time and that it takes time and patience.”

-Kayla B.

COLLEGE & CAREER READINESS

Pipeline

The Pipeline Program is designed to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in postsecondary programs in healthcare. Services to participants in the program include academic advising, career exploration, tutoring, college tours, STEM career camp, assistance applying for financial aid, college entrance exam tutoring and registration fees, and college application support and fees.

Program Highlights & Stats:

- 320 participants
- 100% of non-senior participants served completed the current academic year and progressed to the next grade level
- 99% of seniors served graduated in four years (Knox County Schools 2018 graduation rate = 89.8%)
- 93% of graduating participants self-reported enrollment in a higher education institution
- 78% of surveyed participants indicated an increase in health career awareness
- 45% of surveyed participants reported intent to pursue a healthcare degree or career
- 77% of members participated in STEM education activities including STEM curriculum



Kiana participated in the Pipeline Program all four years during high school and plans to attend the University of Tennessee to pursue a career as a Neonatal Nurse Practitioner. During her time in the Pipeline Program, she had the opportunity to participate in summer bridge activities, college tours, field trips, STEM Camp, and Nursing Camp.



The Talent Search program, funded by the U.S. Department of Education, seeks to increase the number of youth from economically disadvantaged backgrounds who graduate high school and go on to complete postsecondary education. The program provides academic, financial, career, and personal counseling to high school students. In addition, it offers tutorial services, exposure to college campuses, information on student financial assistance, career exploration and aptitude assessment, mentoring programs, and assistance in preparing for college entrance exams.

Program Highlights & Stats:

- 501 participants
- 96% of non-senior participants completed the current academic year and progressed to the next grade level
- 99% of seniors served graduated in four years (Knox County Schools 2018 graduation rate = 89.8%)
- 71% of graduating participants self-reported enrollment in a higher education institution



“The TRIO Program is what has helped me through most of my high school years. The mentors always provide me with assistance to get me to the next level in high school and the essentials to help me prepare for my future afterwards. The TRIO mentors have taught me how to write a personal statement, how and where to sign up for scholarships, how to fill out applications, and get involved with programs that aid me in my future.

Also, the trips and college tours that we are able to attend helps me get a better look and more information on the schools I am considering attending. Whenever I stop by their office, I’m always leaving with more information than I came in with. On those days that I’m not seeking help, I can still stop by and my mentors are always there and fun to talk to. The TRIO program and mentors are always there to keep me engaged and growing, and preparing for my future.” — **Noel D.**

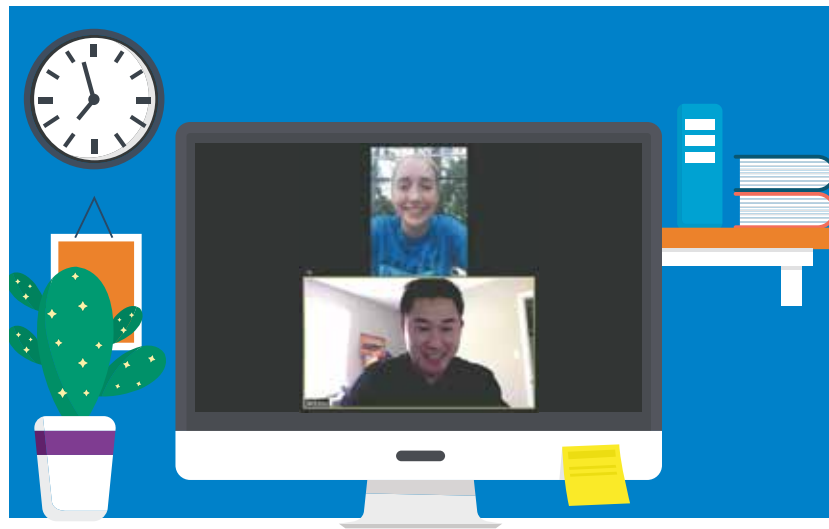
COLLEGE & CAREER READINESS

GOOGLE ANALYTICS CAMP

When a pandemic hits, it takes creativity and dedication to find safe ways to continue engaging high school Club members in meaningful and effective experiences that will undoubtedly shape their futures. In partnership with the Knox County Mayor's Office and the University of Tennessee's VolsTeach program, the Regal Teen Center presented the Google Analytics Certification Boot Camp as one way to propel teen members into their future.

Program participants had the opportunity to complete a paid training program that included the Google Analytics Academy and work in Code.org led by an instructor from the University of Tennessee Knoxville's Education Department. Over 40 teen members completed their Google Analytics Certification and completed YouthForce University, a soft skills training program.

The YouthForce program allowed participants to earn their certification remotely, utilize the help of the virtual VolsTeach instructor, and collect a stipend. Following the camp, the program placed participants into virtual short-term internships grounded in authentic work projects with local businesses. These virtual internship experiences are a first of its kind. With the support of the Knoxville Technology Council, this model has significant growth potential due to the efficiency of the delivery model and interest in the field.

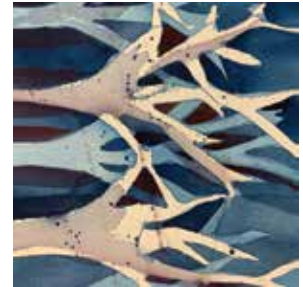


YOUTH ARTS INITIATIVE

Boys & Girls Clubs of the Tennessee Valley continued their collaboration with Boys & Girls Clubs of America and The Wallace Foundation to develop transformative arts programming for the local community. The Youth Arts Initiative (YAI) is a unique program that provides high-quality visual and performing arts programming. The program offers youth the opportunity to engage in hands-on skill development using quality tools and technology to support their growth as artists.

This year, the YAI program offered more daily classes and specialty workshops to youth of all ages (K-12). Youth participated in visual art activities and workshops, including acrylic and watercolor painting, printmaking, drawing, collage, photography, and clay building. Performing art classes included hip-hop and West African dance, theatre workshops, puppetry, percussion, handbells, choir, and ukulele.

Participation in YAI's high-quality, research-based arts programming allows youth to strengthen and develop social, emotional, cultural, and cognitive skills needed for long-term success.





YAI CONT.

Program Highlights & Stats:

- 1,500+ contact hours with Club members
- 367 Club members attended 3 or more YAI classes this year
- 30+ YAI classes offered weekly across 5 Club sites
- 57% increase in offered programs
- 1,500 take-home art kits to community youth with the support of Dogwood Arts

YAI Partners & Contributors:

- The Wallace Foundation
- The Aslan Foundation
- Tennessee Arts Commission
- US Bank Foundation
- Akima Club
- Messer Construction Foundation
- South Arts
- Royal YOUTH Dance Ensemble
- River & Rail Theatre Company
- Dogwood Arts

SOCIAL AND EMOTIONAL WELLNESS

Our Social and Emotional Wellness program works to build social and emotional learning skills in Club members who are living with Adverse Childhood Experiences (ACEs): traumatic events that occur in childhood and disrupt the safe, nurturing relationships and environment that children need to thrive. Dedicated staff members, along with several bachelor and master level social work interns implement evidence-based strategies, including, but not limited to, the Holistic Student Assessment that gathers information on key resiliency factors for our members. Programs and trainings support staff, members, and their families through interventions, referrals, and community partners. The team works closely with the Tennessee Commission on Children and Youth, Tennessee Suicide Prevention Network, University of Tennessee College of Social Work, PEAR Institute at Harvard, and many local youth serving organizations and collaborate to support the social and emotional well-being of our BGCTNV community.

Program Highlights & Stats:

- **349** members received direct support from the Social & Emotional Wellness team this past year
- **176** members received ongoing and focused small group interventions or one-on-one counseling and mentorship
- **157** members were directly served throughout COVID-19 operations
- **83%** of youth surveyed after interventions reported increased mental health (more “happy days”)
- **90%** of youth surveyed after interventions reported an increase in problem solving skills
- **88%** of youth surveyed reported that they are able to identify long-term goals for life (increase from 73% before SEWI programming)
- **96%** of youth surveyed reported they realize choices now can impact their future (increase from 90% before SEWI programming)
- **78%** of youth surveyed can identify a caring and stable adult they can talk to about their problems (a mitigating factor for ACEs)



HOW WE HELP THE YOUTH IN OUR COMMUNITY

- **308,739 Meals and snacks** served over the past year to Club members
- **Expanded Club hours** to accommodate the schedules of parents who are essential workers

ACADEMIC SUCCESS:



- Power Hour provides homework help to Club members from Education Directors, staff, and volunteers
- Summer Brain Gain, 21st Century Community Learning Center grants, LEAP, and Tennessee Tutoring Corps provide Club members with support to succeed in school

GOOD CHARACTER AND CITIZENSHIP:



- Programs such as SMART Moves, Torch Club, Keystone Club, and Youth of the Year prepare members to make good choices in life
- Service learning projects show members the importance of giving back to community

HEALTHY LIFESTYLES:



- Community gardens located at several Club locations teach members how to enjoy healthy food choices
- Programs such as Culinary Camp show teens the joy of cooking

COLLEGE & CAREER READINESS:



- YouthForce provides teens with paid internships and training to improve their soft skills that promote their ability to find and maintain employment
- Programs such as TRIO and Pipeline work with students on academic tutoring, counseling, college applications, and college tours to prepare them for college

SCHOLARSHIPS

We provided 2,371 Club members with scholarships this past year. These scholarships allow youth to attend one of our Clubs at discounted rates. Here are some examples of families who have benefitted from scholarships:

Malik & Aliyah*

have been Boys & Girls Club members since 2012. When their mother lost her job, she received a full scholarship for both of her children until she was able to find another job. As a single parent, she had no one to help her and was grateful for the scholarship assistance.

Stacy & Abigail*

look forward to coming to the Club every day and have been members since 2013. They enjoy the stability the Club provides and have learned to swim at the Club. When their grandfather passed away, their grandmother was left to raise them alone. Thanks to our scholarships, she was able to continue to send them to the Club.

Ethan, Jess, & Lucas*

have been attending the Clubs since 2011. When their mother decided to attend college to increase her job opportunities, she learned that her job would not work around her school schedule. As a single parent, she thought she would have to make the difficult decision of staying in school or continuing to work. The Club provided scholarship assistance for her three children, and she was able to stay in college.

**Names have been changed to protect the families' privacy*

STAFF MEMBER OF THE YEAR

Greg Welch started with Boys & Girls Clubs of the Tennessee Valley in June 2006, at the DeBusk Family Club, as an Early Childhood staff member. He served in that position for 12 years and credits Ms. Mary Meek for serving as a strong mentor to him during his time in the Early Childhood room. In 2018, Greg experienced the other side of the Club by becoming the Club's Teen Director. Now, Greg is managing the role of Program Director of the Club, where he oversees the youth and teen areas. His experience and continued professional development is essential in mentoring and supporting staff and members at the Club. Greg truly embodies the core values of our organization.




“Two years ago, my first group of kindergarteners graduated high school. The growth and impact that I have had on our Club members is truly inspirational and the reason I come to work every day.”

- Greg Welch

TOM HATCHER CHARITY GOLF TOURNAMENT

The Tom Hatcher Charity Golf Tournament first started in 2014 as a way for Tom Hatcher, Circuit Court Clerk for Blount County, to give back to his community. Funds raised from this tournament benefit two organizations near and dear to Mr. Hatcher's heart: Boys & Girls Clubs of the Tennessee Valley and Alzheimer's Tennessee. It is completely volunteer driven and is a first-class event that many in the community look forward to participating in each year. The tournament has grown over the years, from 128 golfers in 2014 to 296 registered golfers in 2020.



"I don't think there is anyone who would say they don't want to help kids. My son grew up attending the Boys & Girls Club here in Blount County. I know by doing so that it was a great influence in helping to make him the better person he is today."

– Tom Hatcher



CIRCLE OF EXCELLENCE

ANNUAL GIVING DONORS

Gifts listed here were made during fiscal year July 1, 2019 through June 30, 2020. Every effort has been made to ensure the accuracy of the information on each contributor who gave a gift in the amount of \$1,000 or more during this time. Any omissions or inaccuracies should be brought to the attention of the Resource Development Team at (865) 232-1200.

VISIONARIES \$100,000+

Anonymous
Bill and Crissy Haslam
Cherokee Distributing Company, Inc.
City of Knoxville
Estate of Bettie A. Styles
James A. and Natalie Haslam II
Jim Clayton
K-VA-T Food Stores, Inc.
Pilot Company
Regal Foundation
The Clayton Family Foundation
The Haslam Family Foundation, Inc.
Tim and Amy Williams
UT Medical Center

CHAMPIONS \$50,000 - \$99,999

Alan and Sally Sefton
Clayton Homes
Ellen "Sis" Mitchell
Keith and Jacqueline Holdbrooks
Knox County

Rich and Jane Ray
Robert Hill
The Charlie and Moll Anderson
Family Foundation
Wallace and Mary Casnelli Foundation

CHALLENGERS \$25,000 - \$49,999

Amy Miles
Edfinancial Services
First Horizon Foundation
Humana Foundation
Stephen and Ann Bailey
Tom Hatcher Charity Golf Tournament
Tony and Kim Hollin
William "Ed" Harmon

MENTORS \$10,000 - \$24,999

Adrian and Mary Bailey
Andy and Amy White
Bill and Shirley Myers
Blackberry Farm
Cellular Sales of Knoxville

Denark Construction
Donna Johnston
Dr. William and Nyda Smith
Emmet P. "Buck" and Linda Vaughn, Jr.
Eric and Mariana Hamilton
Faris Properties, LLC
Home Federal Bank
J.A. Fielden Co., Inc.
Jeremy and Casey Pruitt
Jerry Burnette
Jim and Cate Biggs
Joe Hollingsworth, Jr.
Joe and Ronda Landsman
Joe and Ruth Fielden
Kevin and Chelly Clayton
Nancy Gnilka
"Only Jesus"
ORNL Federal Credit Union
Phillips and Jordan, Inc.
R.L. "Bunny" and Lisa Oakes III
Randy and Jenny Boyd
Russ and Holly Watkins

Sampson Foundation Fund
Stowers Machinery Foundation
Superior Pavement Marking, Inc.
Teddy and Christy Phillips
The Chairman's Club
The Trust Company of Tennessee
Tracy and Susan Thompson
Warren and Kathy Payne
Wes and Liz Stowers

LEADERS \$5,000 - \$9,999

21st Mortgage Corporation
A & W Supply, Inc.
Christopher and Elise Poynter
Dave and Sarah Miller
David Colquitt
David Dugger
David Gilbert and Cynthia Gibson Family Fund
Dean and Ann Skadberg
DeRoyal Industries
Dunkin' Brand Community
East Tennessee Children's Hospital
Glen Weber
Glenda Shoffner
Good Neighbors Shoppe, Inc.
Graphic Creations
Gregg and Patti Swersky
Jack Rule
James and Melissa Charles II
Jim Caughorn
John-Michael Galbraith

John Tolsma and Lee Ann Furrow-Tolsma
Joshua and Elizabeth Birdwell
Katherine Collins Roddy & JP Roddy, Sr. Fund
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Lt. David and Belinda Cline
Mary Kay Sullivan
Michelle Hardin
Mountain Commerce Bank
Peter "Doc" Claussen
Peter and Trudy Shea
Phillip J. Clapp
Randall Gibson
Robert Davies
Rocky Goode
Samuel Furrow
Stephen and Nancy Land
Thomas and Lindsey Boyd
TIS Insurance Services, Inc.
Wells Fargo Foundation
William and Hannah Haslam

ADVOCATES \$2,500 - \$4,999

Angel Knorr
Arconic
Campbell, Cunningham & Taylor
Connor Concepts
Cora Physical Therapy
Dr. Curtis C. Sexton
Fifth Third Bank
Fulton High School Athletics
Goodson Brothers Coffee

Jacqueline Mills
Jefferson Chapman
Jim and Mary Bush
Jim and Sue Oakes
John and Donna Dempster
Johnson & Galyon, Inc.
Justin and Kelly Maierhofer
Markman's
Massey Electric Company
Melanie Flickinger
Michael and Frances Petty
Oscar Grandas
Regions Bank
Richard Isaac
Robert and Anne Swisher
Robert Elder
ShoffnerKalthoff Mechanical Electrical
Service
SmartBank
Stalcup Benefits Company
Stanley Griffin
Strategic Acquisitions Group, LLC
The Bower Charitable Fund
The Goodfriend Foundation
Thomas Alan White
Tom and Jeanette Jensen
University of Tennessee Athletics
Department
Walt Chapman
White Realty & Service Corporation
William Read

BELIEVERS \$1,000 - \$2,499

ABA Support Team, Inc.
Andrew Johnson
Andrew Venable
Anonymous
Ashley Capps
Baxter Properties
Beaty Chevrolet Company
Beverage Control, Inc.
Blount Excavating, Inc.
Blount Memorial Hospital
Brian Donaldson
Centriworks-Thermocopy
Charles Dudney
Christmas Lumber Company
Cindy Mack
Cynthia Cassity
D.D. Lewis
David and Betsy Kerr
David and Sandy Martin
David M. Jones
David Pesterfield
Davis Overton
Don Heinemann
Donna Geckler-Solod
Doug and Melissa White
Douglas Harris
Dr. Angelique Adams
Dr. Raphael Pooser
Dry Gap Partners, LLC
Dugan McLaughlin

Duo-Fast of Knoxville
Dwight Tarwater
Eagle Bend Manufacturing
Ernest Evans
Faith Promise Church
First United Methodist Church
Furrow Strickland Real Estate Services
George Dinwiddie
Gerald Mills
Gibbs Prevost
Gray-Hodges
Greg Gheen
H G & A Associates P.C.
Holston Gases
Hugh Hyatt
Jack Amyx
Jan Rose
Janet Bigelow
Janette Burgin
Jewelry Television
Jim and Cindy Alexander
Joan Cronan
Joe Connard
Johnny Mills
Judge Kelly and Denise Thomas
Judge Tim and Sharon Irwin
Karen Claussen-Bishop
Karl Miller
Kathy McKay
Kay Clayton
Keith Goodwin

Kenneth Rule
Kevin Proffitt
Kiwanis Club of Maryville
Knights of Columbus Council
Knox County Sheriff's Office
Knoxville Catholic High School
Knoxville Civitan Club
Larry Chesney
Lisa Godsey
Lisa Hurst
Lt. Governor Randy McNally
Main Street Baptist Church
Mariannina Montag
Mark and Petra Wells
Mark Nadolski
Marshall Wilkins
Martha Black
Meridian Trust & Investment Company
Morgan Cantey
Omar and Julia Jubran
Pete and Cindi DeBusk
Pete Mills
Phil and Donna Hatcher
Pinnacle Financial Partners, Inc.
Pryor, Priest & Harber
Pugh & Company, P.C.
Randy Lambert
Reba Kennedy
Richard Brinner
Richard Jacobstein
Rick Blackburn

Robert Mainord
Samuel Cheek
Schwab Charitable Fund
Second Harvest Food Bank
of East Tennessee
Shelter Insurance
Sherri Parker Lee
Stanley Smartt
Stefanie Hess
Steve Sumner
Tennessee Orthopaedic Clinics
The Knox Apartments
The Melrose Foundation
Thomas McLemore
Thomas Overton
Tye Thompson
United Services
Wayne Ritchie

Gifts listed here were made during fiscal year July 1, 2019 through June 30, 2020. Every effort has been made to ensure the accuracy of the information on each contributor who gave a gift in the amount of \$1,000 or more during this time. Any omissions or inaccuracies should be brought to the attention of the Resource Development Team at (865) 232-1200.

“Earlier this year, I experienced an unexpected financial hardship. The Club immediately worked with me and provided my family with a scholarship so that my two children could continue to attend the Club. If it was not for this scholarship, my kids would not have any afterschool care and I could have lost my job. This scholarship was very helpful to me until I was able to get back on my feet financially. Thank you for all that you do and for the scholarship help, I am truly and forever grateful.”

– M.R.
Parent of Club members

GRANTS

Accenture
Akima Club
Altrusa Club/Rotary Breakfast Club of Oak Ridge
Arby's Foundation
Arconic Foundation
Aslan Foundation
Bank of America Charitable Foundation
Best Buy Foundation
Bill and Crissy Haslam
Cal Ripken Sr. Foundation
Charles Schwab Foundation
Charter Communication/Spectrum
Cigna Foundation
City of Knoxville
Dollar General Literacy Foundation
DOW Chemical Company Foundation
Dunkin' Joy In Childhood Foundation
Food Lion FEEDS Charitable Foundation
Gene & Florence Monday Foundation
George R. Johnson Family Foundation
Good Sports
KaBOOM!/Keurig Dr. Pepper
Knox County
Knoxville Community Development Corporation (KCDC)
Kroger
Messer Construction Co. Foundation
Rusty Wallace Toyota
Sea Research Foundation
Sequoyah Hills Presbyterian Benevolence Fund
Share Our Strength: No Kid Hungry Campaign
South Arts

GRANTS CONT.

SunTrust Foundation
Taco Bell Foundation
Tellico Lake Rotary Foundation
Thompson Charitable Foundation
Trinity Health Foundation of East Tennessee
University of Tennessee Medical Center
U.S. Bank Foundation
US Department of Justice: Community Oriented Policing Services (COPS)
Variety of Eastern Tennessee
Walmart Foundation
Wells Fargo Foundation
Y-12 FCU Gives Foundation

BOYS & GIRLS CLUBS OF AMERICA

Altria
Bridgestone Retail Operations
Charles Schwab Foundation
Citi Foundation
Comcast Foundation
Finish Line Foundation
Gap Foundation
Major League Baseball (MLB)
Michael Phelps Foundation
National Park Service
Panda Cares
Planet Fitness
Red Nose Day
The Hartford
The Wallace Foundation
Truist Foundation

US Cellular
US Department of Justice: Office of Justice Programs (OJP)

EAST TENNESSEE FOUNDATION

Blackberry Farm Foundation
CNS Y-12 Fund
Katherine Collins Roddy and J.P. Roddy, Sr. Fund
Mount Rest Fund
Women's Fund of East Tennessee
Youth Endowment Fund

FEDERAL FUNDING

US Department of Agriculture
US Department of Education
US Department of Health and Human Services

STATE OF TENNESSEE

TN Arts Commission
TN Commission on Children and Youth
TN Department of Education
TN Department of Health
TN Department of Human Services
TN Department of Mental Health & Substance Abuse Services

UNITED WAY

United Way of Anderson County
United Way of Blount County
United Way of Greater Knoxville
United Way of Loudon County



The Jeremiah Milbank Society is a national recognition group for donors who make unrestricted gifts of \$10,000 or more to their local Boys & Girls Club's annual giving campaign. Youth who attend Clubs are more likely to achieve academic success, develop good character and citizenship, and adopt healthy lifestyles. The support from the Jeremiah Milbank Society is a powerful statement about the importance of Clubs and sets a positive example for

others to follow. Building the ranks of the Jeremiah Milbank Society is vital to ensure that Clubs can continue creating great futures for young people. We appreciate you supporting these efforts and being strong role models for kids.

Adrian and Mary Bailey

Alan and Sally Sefton

Amy Miles

Andy and Amy White

Anonymous

Bill and Crissy Haslam

Bill and Shirley Myers

Charlie and Moll Anderson

Donna Johnston

Dr. William and Nyda Smith

Ellen "Sis" Mitchell

Emmet P. "Buck" and Linda Vaughn, Jr.

Eric and Mariana Hamilton

Estate of Bettie A. Styles

James A. and Natalie Haslam II

Jeremy and Casey Pruitt

Jerry Burnette

Jim and Cate Biggs

Jim Clayton

Joe Hollingsworth, Jr.

Joe and Ronda Landsman

Joe and Ruth Fielden

John and Sondra Faris

Keith and Jacqueline Holdbrooks

Kevin and Chelly Clayton

Mary Ellen Brewington

Nancy Gnilka

R.L. "Bunny" and Lisa Oakes III

Randy and Jenny Boyd

Rich and Jane Ray

Robert Hill

Russ and Holly Watkins

Stephen and Ann Bailey

Teddy and Christy Phillips

Thomas and Lindsey Boyd

Tim and Amy Williams

Tony and Kim Hollin

Tracy and Susan Thompson

Warren and Kathy Payne

Wes and Liz Stowers

William "Ed" Harmon

William and Hannah Haslam



2020 MEMBERS

Alan and Sally Sefton

Anonymous

Bill and Shirley Myers

Bill and Susan West

Brian and Gerry Donaldson

C. Coulter "Bud" Gilbert

Charles L. McGuff

Dean and Debbie Winegardner

Ernie and Pam Brooks

Greg Dickson

Jeff and Lisa Hurst

Jim and Sue Oakes

John and Donna Dempster

John D. and Phyllis Lee

Judge Tim and Sharon Irwin

Linda Vaughn

L. Jeff Hagood

R.L. "Bunny" and Lisa Oakes III

Sanford "Sandy" Loy

The Heritage Club is an association of friends of Boys & Girls Clubs who seek to ensure the future of the organization by including a gift in their will or estate plan. These supporters trust the Boys & Girls Clubs of the Tennessee Valley to reach out to young people and make a positive impact on their lives.

PARTNERSHIPS

3M Corporation
Alcoa City Schools
Ambition Basketball
Anderson County Schools
Apples For Kids
ASAP of Anderson County
Beardsley Farm
Bethany Church
Bike Elf
Bike Walk Knoxville
Blackberry Farm
Blount County Mental Health Alliance
Blount County Schools
Blount Partnership
Boy Scouts of America
Building Strong Brains Tennessee
Butler Bus Lines
CAC Mobile Meals
Ca-L'a Fitness
Camp Amplify
Centro Hispano de East Tennessee
Child Advocacy Center
City of Knoxville
City of Lenoir City
Clemson University
Clinton Civitan Club
Crown College
CVS
Divine Urban Expressions
Dunkin' Donuts

East Tennessee Commission on
Children & Youth
Emerald Youth Foundation
Episcopal School of Knoxville
Faith Promise Church
Friends of the Smokies
GameTruck Greater Knoxville
Girl Scouts of America
Girls Inc.
Girls Talk
Grassroots Ministries
Great Schools Partnership
Great Smoky Mountain Council
Great Smoky Mountains Institute at Tremont
Great Smoky Mountains National Park
Green Meadow Country Club
H3 Sports
Halls Republican Club
Harmony Family Center
Haven House
Ijams Nature Center
Jenna Johnson's Flying Fish
Joy of Music
KaBOOM!
KAPPI: Knox Adolescent Partners
in Prevention Initiative
Karate Five
KCDC
Keep Knoxville Beautiful
KICKO

Kids Love Bikes
Kincaid House
Kiwanis Club
Knox County
Knox County Department of Human Services
Knox County Health Department
Knox County Juvenile Court
Knox County Schools
Knox County Sheriff's Department
Knoxville Garden Club
Knoxville Inner City Kids Outreach
Knoxville Museum of Art
Knoxville Opera
Knoxville Police Department
Knoxville Track Club
Lake City Elementary School
Lakewood Capital Group
Lenoir City Police Department
Lenoir City Schools
Lincoln Memorial University
Lonsdale Elementary School
Loudon County Health Department
Loudon County Mental Health Coalition
Loudon County Schools
Loudon County Sheriff's Office
Lowe's Home Improvement
Main Street Baptist Church
Maryville City Schools
Metro Drug Coalition
Norris Dam State Park

PARTNERSHIPS CONT.

Northwest Middle School
Norwood Elementary School
Office on Aging - Foster Grandparents Program
Operation Hope
PEAR Institute (Partners in Education And Resilience)
Pellissippi State Community College
Pilot Company
Planet Fitness
Prevention Network
Richard L. Bean Juvenile Services Center
River & Rail Theatre Company
Rocky Top Police Department
Royal YOUth Dance Ensemble
SAPAT (Substance Abuse Prevention Action Team)
Save Our Sons Partner Roundtable
Second Harvest Food Bank of East Tennessee
Shining Light Equestrian
Sierra Club
Soccer Shots
South Knoxville Elementary School
State of Tennessee Health Department
Sunshine Industries
Sustainable Future Center
Sweet Spot Concessions
Tellico Village Pickleball Association
Tennessee School of Beauty
Tennessee Theatre
Texas Roadhouse
The MUSE Knoxville
The University of Tennessee

The Wallace Foundation
TN Commission on Children and Youth
TN Department of Education
TN Department of Human Services
TN Volunteer Challenge Academy
Trotters
US Cellular
Walmart
Webb School of Knoxville
West Park Baptist Church
Whitestone Church
Windrock Park
Women's Fund of East Tennessee
YMCA
YOKE Youth Ministries
YWCA

“Evidence has shown that the Boys & Girls Clubs of the Tennessee Valley has a profound impact on a child’s academic progress, classroom attendance, and behavior, and as incredible as that is for an after school program, that is actually secondary. The primary impact that our Clubs have on our children is that they have a safe shelter, every day, at the most dangerous times for youth, where they are loved.”

– **Matt Ryerson**, *President United Way of Greater Knoxville*

CORPORATE BOARD OF DIRECTORS & BOARD OF TRUSTEES

BOARD OF TRUSTEES

Tim Williams, *Chairperson*

Amy Miles

Bill Myers, Jr.

Brenda Wood

Cindi DeBusk

Dean Winegardner

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Grant Boyd

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James A. Haslam II

Joan Cronan

Joe Hollingsworth, Jr.

Linda Vaughn

Phillip Fulmer, Sr.

R.L. “Bunny” Oakes III

Randy Boyd

Rich Ray

Ronda Landsman

Russ Watkins

Tony Hollin

Warren Payne

CORPORATE BOARD OF DIRECTORS

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Vice Chair of

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Vice Chair of

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Casey Pruitt

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Joe Fielden, Jr.

John Dempster

Judge Tim Irwin

Justin Follis

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Keith Goodwin

L. Jeff Hagood

Mac Stalcup

Michael “Mickey” Johnson

Michelle Hardin

Randy Massey

Robert Hill

Steve Arnett

Steve Pettit

Tom Jensen

Wes Stowers

HONORARY BOARD MEMBERS

Allan Bartlett*

Anna Hinds

Emmet P. “Buck”

Vaughn, Jr.*

George Armbrister*

Jim Bush

Lea Earl Acuff*

Pat Summitt*

Richard Isaac

**Deceased*

ADVISORY BOARD PRESIDENTS

Jerry Burnette –

Halls/Powell

Matthew Coleman –

Loudon County

Melissa Charles – *North*

Anderson County

Scott Stuart – *Blount*

County

STATEMENT OF FINANCIAL ACTIVITY

For Fiscal Year Ending June 30, 2020

INCOME

Contributions	2,693,832
Special events – Net	623,573
KCDC Allocation	100,000
United Way	968,424
Government Grants	2,538,399
USDA Food Program	441,659
Vendor Voucher Program	1,695,519
Childcare and Activity Fees	874,338
Investment	74,000
Rent	65,851
Other Income	30,242
TOTAL INCOME	10,105,837

EXPENSES

Salaries	4,628,576
Benefits	353,579
Pension	206,230
Payroll Taxes	334,324
Conferences and Training	31,790
Direct Program Expenses	1,392,291
Dues and Payments to Affiliates	52,062
Repairs & Maintenance	528,473
Insurance	95,132
Interest	8,106
Occupancy	45,144
Postage	11,063
Professional Fees	427,693
Promotions	20,226
Supplies	16,922
Telephone	115,959
Transportation and Travel	347,476
Utilities	274,368
Miscellaneous Expenses	52,010
TOTAL EXPENSES	8,941,424

* Does not include non-cash items, In-Kind Income, and Expense and Depreciation.

BUDGET BREAKDOWN - OPERATING INCOME

Contributions \$2,693,832	27%
Special Events \$623,573	6%
Government \$2,538,399	25%
United Way \$968,424	10%
All Other \$2,407,271	23%
Daycare Fees \$874,338	9%
Total \$10,105,837	100%



BUDGET BREAKDOWN - OPERATING EXPENSES



Building Costs & Insurance \$1,067,182	12%
Direct Program Expenses \$1,739,767	19%
Salaries & Benefits \$5,522,709	62%
All Other \$611,766	7%
Total \$8,941,424	100%

17 CLUB LOCATIONS IN KNOX, BLOUNT, LOUDON, AND NORTH ANDERSON COUNTIES

KNOX COUNTY

JOHN D. LEE ADMINISTRATIVE OFFICES

967 Irwin Street
Knoxville, TN 37917
(865) 232-1200

TRADITIONAL CLUBS

THE DEBUSK FAMILY CLUB

(formerly Halls/Powell Club)

1819 Dry Gap Pike
Knoxville, TN 37918
(865) 232-1218

HASLAM FAMILY CLUB

UNIVERSITY

957 Irwin Street
Knoxville, TN 37917
(865) 232-1214

REGAL ENTERTAINMENT GROUP TEEN CENTER

967 Irwin Street
Knoxville, TN 37917
(865) 232-1210

VESTAL

522 Maryville Pike
Knoxville, TN 37920
(865) 232-1216

CHURCH-BASED CLUB

MIDDLEBROOK

8831 Middlebrook Pike
Knoxville, TN 37923
(865) 232-1248

AFFORDABLE HOUSING CLUBS

MONTGOMERY VILLAGE

4530 Joe Lewis Road
Knoxville, TN 37920
(865) 232-1224

NORTH RIDGE CROSSING

3916 Carus Road
Knoxville, TN 37918
(865) 232-1220

WALTER P. TAYLOR

317 McConnell Street
Knoxville, TN 37915
(865) 232-1222

WESTERN HEIGHTS

1331 W. Oldham Avenue
Knoxville, TN 37921
(865) 232-1226

SCHOOL-BASED CLUBS**LONSDALE ELEMENTARY**

1317 Louisiana Avenue
Knoxville, TN 37921
(865) 232-1252

NORTHWEST MIDDLE

5301 Pleasant Ridge Road
Knoxville, TN 37912
(865) 232-1266

NORWOOD ELEMENTARY

1909 Merchant Drive
Knoxville, TN 37912
(865) 232-1254

SOUTH KNOX ELEMENTARY

801 Sevier Avenue
Knoxville, TN 37920
(865) 232-1264

JUVENILE COURT**RICHARD L. BEAN DETENTION
CENTER**

3323 Division Street
Knoxville, TN 37919
(865) 215-6510

**BLOUNT COUNTY
TRADITIONAL CLUB****FORT CRAIG**

520 S. Washington Street
Maryville, TN 37804
(865) 232-1240

**LOUDON COUNTY
TRADITIONAL CLUB****LENOIR CITY**

201 N. B Street
Lenoir City, TN 37771
(865) 232-1228

**N. ANDERSON COUNTY
N. ANDERSON COUNTY OFFICE**

310 6th Street
Rocky Top, TN 37769
(865) 232-1234

SCHOOL-BASED CLUB**LAKE CITY ELEMENTARY**

402 Lindsay Avenue
Rocky Top, TN 37769
(865) 232-1236



BOYS & GIRLS CLUBS
OF THE TENNESSEE VALLEY



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