BECAUSE OF YOU, BOYS & GIRLS CLUBS OF THE TENNESSEE VALLEY’S 76TH YEAR WAS ONE OF GROWTH AND PROGRESS.

Coming off our 75th year, Boys & Girls Clubs of the Tennessee Valley had the momentum needed to expand our reach to serve even more youth through some new and meaningful partnerships. Today, our organization serves 9,800 youth annually at 17 Clubs in four counties. This is an increase of 2,300 youth in the past year.

Thanks to the support of our community, we are making a difference in the lives of our area youth and the entire community. Our new slogan is ‘Whatever it Takes,’ and our supporters and Club members personify this daily. We will pave the way, together, by doing whatever it takes.

I’ve been a believer in Boys & Girls Clubs of the Tennessee Valley’s mission for many years and am excited and honored to serve as the new chairperson of our Clubs. I have experienced first-hand how simple contributions and support can impact the lives of Club members as well as donors. If you haven’t toured the Clubs lately, I’d strongly encourage you to visit and see how you have impacted our community.

Thank you for making a difference!

Christina Phillips
Chairperson, Corporate Board of Directors
**WHO WE SERVE**
Youth and Teens in Grades K-12

**9,800 MEMBERS**
More than 1,400 walk through our doors each day

---

**4 COUNTIES:**

- **KNOX**
  - 14 CLUBS

- **ANDERSON**
  - 1 CLUB

- **LOUDON**
  - 1 CLUB

- **BLOUNT**
  - 1 CLUB

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**MEMBER DEMOGRAPHICS**

- **36%** African American
- **43%** Caucasian
- **6%** Hispanic
- **9%** Multi Racial
- **6%** Other
- **47%** Female
- **53%** Male

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- **5** School-based
- **6** Traditional
- **4** Affordable Housing Clubs
- **1** in Knox County Juvenile Court
- **1** Church-based

**= 17 CLUBS**
GOOD CHARACTER AND CITIZENSHIP
As part of our Formula for Impact, we work with our Club members to teach them good character and citizenship. Chase, a nine year-old member of our Club, is the perfect example of what one person can accomplish when they exhibit the traits of good character.

Last Christmas, when asked what he wanted, Chase answered without hesitation, “I want to feed the homeless.” From this humble statement grew Chase’s Dream Diner. The Club staff were determined to make his dream come true and worked to fulfill Chase’s selfless request. Soon, food donations were flowing into the Club, and a date and location were selected to distribute food.

As word of Chase’s Dream Diner spread, more people in the community joined to help. The momentum had built and volunteers spent several weekends out in Knoxville, delivering food, blankets, and words of encouragement to our community. This young man has a dream to change the world, and we know he will do amazing things.
YOUTH OF THE YEAR
FINALISTS 2019

Each year, Boys & Girls Clubs of the Tennessee Valley recognizes Club members between the ages of 14 to 18 as Youth of the Year honorees, who vie for the honor to represent our organization at the Tennessee Youth of the Year competition in Nashville.

This program recognizes Club members who demonstrate our core values of service to the Club, community, academic success, strong moral character, and life goals. Through this competition, Club members gain valuable skills, such as, self-confidence, poise, and public speaking ability.

Youth of the Year finalists in 2019: DeVore, Timothy, and Jasmine. All three finalists have been attending the Boys & Girls Clubs since elementary school, and exemplify our core values every day. DeVore is currently exploring his college options, by attending college tours through our Pipeline program. Timothy graduated from high school and is now enlisted in the Army, proudly serving our country. Jasmine traveled to California for two weeks this past summer, as part of a program offered at Stanford University, where she learned more about her goals of becoming a lawyer and a court judge.

Pictured from left to right: DeVore, Timothy, and Jasmine.
TENNESSEE SCHOOL OF BEAUTY SCHOLARSHIP

Thanks to our corporate partnership with Tennessee School of Beauty (TSB), one very lucky and deserving Club member is awarded a full scholarship to attend their school each year. Nichole was the recipient of the scholarship last year and is excited to begin her career after recently graduating from TSB.
ACADEMIC SUCCESS

21ST CENTURY COMMUNITY LEARNING CENTERS

The 21st Century Community Learning Centers (21st CCLC) program provides tutoring, homework help, and enrichment opportunities during out of school time hours to young learners who are academically at-risk.

Youth participate in rigorous, evidence-based programs strategically designed around state and local education standards, with a focus in core subject areas like reading and math. The 21st CCLC program also provides additional wraparound support services like expanded library hours, mentoring and counseling programs, and family engagement activities.

Each Club site offers 21st Century services, with dedicated Education Directors, tutors, and support staff. In addition, Boys & Girls Clubs of the Tennessee Valley collaborates with eight (8) local elementary schools and employs more than 100 teachers in those schools as part of the 21st Century Program.

This program has impacted our area youth, as demonstrated by the data:

- 78% of teachers report that the 21st CCLC program has helped students complete homework with fewer mistakes
- 79% of teachers report that the 21st CCLC program has had a positive impact on math skills
- 84% of teachers report that the 21st CCLC program has had a positive impact on reading skills
SUMMER BRAIN GAIN

On average, most youth lose about two months’ worth of math skills each summer due to a lack of expanded learning opportunities. Low-income youth also lose more than two months’ worth of reading skills, while their middle-class peers make slight gains.

To combat this learning loss, Boys & Girls Clubs of the Tennessee Valley utilizes the Summer Brain Gain program, which is comprised of fun, themed activities for Club members that align with Tennessee Curriculum standards. Youth engage in a process of learning through discovery, group work, and hands-on projects.

Through pre- and post-testing, members engaged in the Summer Brain Gain program demonstrated the following improvements over the summer:

- 49% of the participants demonstrated a hold or increase in grade level in Reading
- 47% of the participants demonstrated a hold or increase in grade level in Math
TRIO: TALENT SEARCH
The Talent Search program is funded by the U.S. Department of Education. It supports post-secondary education for economically disadvantaged and potential first generation college students. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to post-secondary education.

**Program Stats:**
- 501 participants
- 94% of non-senior participants completed the current academic year and progressed to the next grade level
- 97% of seniors served graduated in four years
- 1% of seniors completed a Rigorous Program of Study (Advanced Placement)
- 73% of graduating participants have self-reported enrollment in an institution of higher education
The Pipeline Program is designed to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in post-secondary programs related to the healthcare industry. This program is funded by the U.S. Department of Health and Human Services, Office of Minority Health – National Workforce Diversity Pipeline. Services to participants in the program include academic advising, career exploration, tutoring, college tours, STEM career camp, and assistance with financial aid, college entrance exams, and college application completion and fees.

Program Stats:

- 313 participants
- 100% of non-senior participants served completed the current academic year and progressed to the next grade level
- 100% of seniors served graduated in four years
- 95% of graduating participants have self-reported enrollment in an institution of higher education (estimated 10% intend to pursue healthcare degree)
- 79% of surveyed participants indicate an increase in health career awareness
- 88% demonstrated an increased knowledge of health careers and plans to achieve it
- 49% of surveyed participants reported intent to pursue a healthcare degree or career
- 80% participated in STEM education activities including STEM curriculum

“I am a driven and dedicated student who is passionate about my goals and taking advantage of opportunities that will help me reach them. I have known for years that my life’s calling is to become a doctor, and I feel that STEM camp will help me prepare for that. Many similar programs cost an outrageous sum of money, inhibiting my ability to attend and placing me at a disadvantage to many less passionate students with a checkbook full of opportunities. This camp will grant me experiences that I might otherwise have no access to.”

– Emma G., Pipeline Program Participant
HEALTHY LIFESTYLES
COMMUNITY GARDEN

In partnership with Main Street Baptist Church, United Way of Anderson County, and Walmart, Club members of Boys & Girls Club of North Anderson County planted a community garden this past summer. Main Street Baptist Church in Rocky Top provided the land and church members worked side by side with Club members to till, plant, tend, and harvest the garden, which yielded green beans, corn, tomatoes, cucumbers, squash, zucchini, and okra.

Club members provided bushels of fresh vegetables from the garden to Main Street Baptist Church, to use in their summer feeding program and to distribute in their community food pantry. Over 75 families enjoyed the fresh vegetables this past summer as part of this partnership and Club members learned the importance of living a healthy lifestyle and giving back to their community.
CAL RIPKEN BASEBALL CAMP

Through a generous grant from the Cal Ripken Foundation, four lucky Club members attended the Cal Ripken Baseball Camp in Aberdeen, Maryland this past summer. The camp was a weeklong getaway where members learned valuable life lessons from trained baseball coaches. Our campers learned more than just baseball at this camp, they had the opportunity to explore an area of the country outside of their hometown.

Club members learned important fundamental lessons like teamwork, personal responsibility, and communication, which will serve them well both on and off the field. Opportunities like the Cap Ripken Baseball Camp instill a life-long love of exercise in our members.
HOW WE HELP - PROGRAMMING

SOCIAL AND EMOTIONAL WELLNESS

This is a group of programs that intentionally address the effects of Adverse Childhood Experiences (ACEs) on our members through staff training, community connections, member and family interventions, and referrals. Programs utilize the support of several bachelor and master level social work interns annually to implement the evidenced-based strategies determined necessary by several points of data, including the Holistic Student Assessment that gathers the resilient voice of our members. The team works closely with the Tennessee Commission on Children and Youth, Tennessee Suicide Prevention Network, PEAR Institute at Harvard, Boys & Girls Clubs of America, and many local youth serving organizations to support the social and emotional well-being of our BGCTNV community.

- More than 250 Club members received direct services from the social work team. Of those, 100 members received ongoing and focused small group interventions or one-on-one counseling and mentorship
- This year, the team logged more than 1,530 contacts with members and families, including more than 200 counseling or mentoring sessions
- The team provided training on how to lessen and prevent the impact of ACEs in our youth to more than 150 Club staff
- 94% of members surveyed said they have more “happy days” because of their sessions with a social work intern or staff
YOUTH ARTS INITIATIVE
Boys & Girls Clubs of the Tennessee Valley is collaborating with Boys & Girls Clubs of America and The Wallace Foundation to develop transformative arts programming for the local community. The Youth Arts Initiative (YAI) is a unique program that provides high-quality arts programming to tweens and teens in 4th – 12th grades. The program provides hands-on skill development in dedicated studio spaces using real tools and technology to support youth as artists. They are also provided with opportunities to engage in visual, performing, and applied arts programming.

This year, youth enjoyed participating in dance recitals, the Dogwood Arts Chalk Walk, and designing and painting a mural in Market Square.

Through participation in high-quality, research-based arts programming, Club youth will become 21st Century citizens who have social, emotional, cultural, and cognitive skills needed for long-term success.

- 84% of participants said they learned at least one new skill in the YAI program
- 72% of participants said they felt like they got to use high-quality art supplies and equipment
- 84% of participants reported that they felt emotionally safe in the YAI program
- 61% of participants said they had never participated in art programs outside of the school day
- 96% of participants said they would like to attend YAI classes in the future
There is clear evidence showing programs that expose young people to career development and job training opportunities are able to raise expectations and greatly promote self-sufficiency in adulthood. To meet this need, Boys & Girls Clubs of the Tennessee Valley involves Knox and Blount County high school students, ages 14 to 18, in the YouthForce program.

Involving young people in YouthForce provides a range of activities to help teens develop the skills essential for workforce success. These include getting and keeping a job, finding a career that fits each teens’ interests and talents, and allowing the teens to determine the corresponding educational and career path they need to pursue.

- 300 teens have completed the program since July 2016
- 76 members participated in 2019 summer technical training camps
- 212 teens have been placed in 60-hour job-ready paid internships
- 27 local businesses host YouthForce interns
- 23 additional businesses partner with YouthForce for special events and soft-skills training

**YOUTHFORCE PARTNERS**

- Affordable Auto Care
- Anderson Rental Company
- B&G Catering
- Banana Republic
- Bertle Kamp Automation
- Blackberry Farm
“The YouthForce program coached me through the process of gaining employment. The staff helped me to write a résumé and role-played the interview process with me. I also learned the importance of saving money out of every paycheck, and they helped me setup a checking and savings account. The program provided me with critical real-world experience, which allowed me to recently secure my first job.”

– Caleah, age 16,
YouthForce Participant
“Our partnership with Boys & Girls Clubs of the Tennessee Valley’s YouthForce program allows us to showcase our industry to the brightest and best young people in our area. As we grow as a small business, we must continue to look for ways to compete in the marketplace for talent. Our YouthForce applicants come to us with training and development that makes them viable candidates as soon as they graduate from the program. We are thankful for this partnership as it continues to be a win-win.”

– Anita Lane, General Manager / Director of Operations, Hampton Inn by Hilton

“As someone who works with a lot of local organizations, I can say that Boys & Girls Clubs of the Tennessee Valley is bringing high-quality, relevant programs and opportunities to the kids in our community who need it most. Their results with these programs and in shaping kids’ lives makes this organization worthy of our highest investment.”

– Cynthia Gibson
Vision 2020 Campaign Cabinet Member
Boys & Girls Clubs of the Tennessee Valley partnered with Faith Promise Church and Great Schools Partnership to provide gifts to nearly 2,000 kids. The All Is Bright event, in December 2018, was the inaugural partnership. Children visited the Haslam Family Club University, where they engaged in fun activities and enjoyed a delicious meal. While the children were entertained, their parents went next door to the Regal Entertainment Group Teen Center to “shop”: clothes, toys, and other items were free of charge for families. More than 500 volunteers worked tirelessly to ensure that families in our community received gifts during the All Is Bright event.
HOW WE HELP THE YOUTH IN OUR COMMUNITY

MEALS & SNACKS
• 367,291 Meals and Snacks served over the past year to Club members at no additional cost

ACADEMIC SUPPORT
• Power Hour provides homework help and tutoring to Club members from Education Directors, staff, and volunteers
• Programs such as Pipeline, TRIO, and Brain Gain provide Club members with support to succeed in school

UNIQUE EXPERIENCES
• Cal Ripken Baseball Camp in Aberdeen, MD
• College Tours
• Hiking in the Great Smoky Mountains National Park
• Job Shadowing
• Sea Research Camp in Mystic, CT
• STEM Camp at Lincoln Memorial University
• Visits from Knoxville Opera
• Youth Arts Initiative
**SCHOLARSHIPS**

We provided $2.3 million in scholarships this past year – this allows youth the opportunity to attend one of our Clubs, based on what their family can afford. Here are some examples of Club members who have benefitted from scholarships:

<table>
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<tr>
<th><strong>Julie and Abby</strong></th>
<th><strong>Bo</strong></th>
<th><strong>Cindy</strong></th>
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<td>Julie* and Abby* always have big smiles when they arrive at the Club. They attend Boys &amp; Girls Clubs with three additional siblings, so the entire family gets to have fun. If not for Boys &amp; Girls Clubs of the Tennessee Valley, this family would have nowhere to go afterschool.</td>
<td>Bo* has been an active Boys &amp; Girls Clubs of the Tennessee Valley member since May 2013. The Club has been able to provide his family with scholarship assistance throughout his time at the Club. Recently his mother faced a breast cancer diagnosis and throughout her treatments, she relied on the Club to provide Bo with a safe and nurturing environment, healthy meals, and homework help.</td>
<td>Cindy* has been a Boys &amp; Girls Clubs of the Tennessee Valley member since May 2014. She and her four siblings started attending the Club shortly after her grandparents gained custody of them. Due to the financial hardships of adopting their five grandchildren, their grandfather signed them up at the Club to assist in providing the children with a positive and safe place to go afterschool and over the summer.</td>
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*Names have been changed to protect the families' privacy.*
“Boys & Girls Clubs of the Tennessee Valley is an integral part of our community. They have a tremendous positive influence on the lives of the many young men and women they serve.”

– James A. Haslam II
Founder & Chairman, Pilot Corporation

“I can’t say enough about the incredible relationship between South Knoxville Elementary and our Boys & Girls Club that meets at our school every day. The staff are caring and nurturing while working hand in hand with our school to provide the best educational experiences for our kids. Parents comment on how the school is open from 6am until 6pm daily—the fluid flow of services is a testimony to how Boys & Girls Clubs of the Tennessee Valley – South Knoxville Elementary School Club encompasses the philosophical tenets of the high expectations found at South Knoxville Elementary. I am proud to work with such a dedicated and professional staff.”

– Dr. Tanna Nicely
Principal, South Knoxville Elementary
CIRCLE OF EXCELLENCE
ANNUAL GIVING DONORS

Gifts listed here were made during fiscal year July 1, 2018 through June 30, 2019. Every effort has been made to ensure the accuracy of the information on each contributor who gave a gift in the amount of $1,000 or more during this time. Any omissions or inaccuracies should be brought to the attention of the Resource Development Team at (865) 232-1200.

VISIONARIES $100,000+
- 21st Mortgage Corporation
- Anonymous
- City of Knoxville
- Clayton Homes
- James A. and Natalie Haslam II
- Jim Clayton
- Knox County
- Randy and Jenny Boyd
- Rich and Jane Ray
- Stowers Machinery Foundation
- The Clayton Family Foundation
- The Haslam Family Foundation, Inc.
- Tim and Amy Williams
- Wes and Liz Stowers

CHAMPIONS $50,000 - $99,999
- Alan and Sally Sefton
- David Gilbert and Cynthia Gibson Family Fund
- Ellen “Sis” Mitchell
- Keith and Jacqueline Holdbrooks
- Phillips and Jordan, Inc.
- Teddy and Christy Phillips
- The Charlie and Moll Anderson Foundation
- Wallace and Mary Casnelli Foundation

CHALLENGERS $25,000 - $49,999
- Amy Miles
- First Tennessee Foundation
- H. Peter Claussen
- Joe Hollingsworth, Jr.
- Pilot Flying J Corporation
- Robert Petrone

MENTORS $10,000 - $24,999
- Bill and Shirley Myers
- Brenda Wood
- Cellular Sales of Knoxville
- Chris Chandler
- Denark Construction
- Don Hasson
- Edfinancial Services
- Eric and Mariana Hamilton

LEADERS $5,000 - $9,999
- Angels Over America
- David Dugger
- Dean and Debbie Winegardner
- Good Neighbors Shoppe, Inc.
- Great Schools Partnership
- Home Federal Bank
- Kevin and Chelly Clayton
- Nancy Gnilka
- Pete and Cindi DeBusk
- Stephen and Nancy Land
- Superior Pavement Marking, Inc.
- Tennessee Future Fund
- The Trust Company
- Thomas and Lindsey Boyd
- Tony and Kim Hollin
- Tracy and Susan Thompson
- Warren and Kathy Payne
- William and Hannah Haslam
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Kiwanis Club of Maryville
Knoxville Civitan Club
Larry Chesney
Larsen and Adrian Jay
Lisa Anne Swisher
Lynn Kidd
Margaret Burrell
Mark and Petra Wells
Martha Black
Mary Ann Fennell
Melanie Flickinger
Mountain Commerce Bank
Omar and Julia Jubran
R. Culver Schmid
Reba Kennedy
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Stanley Smartt
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The Melrose Foundation
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Thomas Cressler
Thomas Overton
Tom and Jeanette Jensen
Tom Boyd
Twin City Motors
Wayne Ritchie
White Realty & Service Corporation

SPECIAL EVENT DONORS

$100,000 +
K-Va-T Food Stores, Inc.

$25,000 - $99,999
Edfinancial Services
First Tennessee Bank
FirstBank
Pilot Flying J Corporation
Tom Hatcher Charity
Winegardner Charities/SCORE International

$10,000 - $24,999
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Cherokee Distributing Company, Inc.
Clayton Homes
Cotton Eyed Joe
Cumulus Media, Inc.
Dean and Debbie Winegardner
Emmet P. “Buck” and Linda Vaughn, Jr.
Food City Charitable Foundation
Good Neighbors Shoppe, Inc.
Humana Foundation
JA Fielden Co., Inc.

Knoxville News Sentinel
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Pete and Cindi DeBusk
Phillips and Jordan, Inc.
Regal
Rocky Goode
Stowers Machinery Foundation
The Trust Company
Wes and Liz Stowers

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All Occasions Party Rentals
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Campbell, Cunningham, & Taylor
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David Gilbert and Cynthia Gibson Family Fund
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Dr. Curtis C. Sexton
Dr. Terry Payne
Eagle Distributing Co., Inc.
Emogene Hogg-Hartman
Faris Properties, LLC
Gray-Hodges
Home Federal Bank
Jacqueline Mills
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<td>Allergy Associates, PA.</td>
</tr>
<tr>
<td>Bank of America</td>
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<tr>
<td>Baxter Properties</td>
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<tr>
<td>Beverage Control, Inc.</td>
</tr>
<tr>
<td>Big Kahuna Wings</td>
</tr>
<tr>
<td>Bike Elf</td>
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<tr>
<td>Bob and Edie Devrnja</td>
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<tr>
<td>Central High School</td>
</tr>
<tr>
<td>Cherokee Millwright, Inc.</td>
</tr>
<tr>
<td>Chris and Thersea Vandergriff</td>
</tr>
<tr>
<td>City of Knoxville</td>
</tr>
<tr>
<td>Cook’s Mechanical Services</td>
</tr>
<tr>
<td>David and Betsy Kerr</td>
</tr>
<tr>
<td>DeRoyal Industries</td>
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<tr>
<td>Dewayne and Leigh Wilson</td>
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<tr>
<td>Direct Mail Services</td>
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<tr>
<td>Don and Martha Chill</td>
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<tr>
<td>Doug and Melissa White</td>
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<tr>
<td>Dr. Jerry and Joni Punch</td>
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<tr>
<td>Dr. Kenneth Bielak</td>
</tr>
<tr>
<td>Dugan McLaughlin</td>
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<tr>
<td>Dustin Colquitt</td>
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<tr>
<td>Dwight Tarwater</td>
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<tr>
<td>Fulton High School Athletics</td>
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<tr>
<td>Functional Pathways</td>
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<tr>
<td>Furrow Strickland Real Estate Services</td>
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<tr>
<td>Geny Insurance Group, LLC</td>
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<td>Gerald Daves</td>
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<td>HG&amp;A Associates, PC.</td>
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<tr>
<td>Herb Newton</td>
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<tr>
<td>Homestead, Inc.</td>
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<tr>
<td>House-Hasson Hardware</td>
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<tr>
<td>Howard Kerr</td>
</tr>
<tr>
<td>Interfaith Health Clinic</td>
</tr>
<tr>
<td>James Sharp</td>
</tr>
</tbody>
</table>
“Boys & Girls Club of N. Anderson County has always been one of our students’ biggest supporters. Last year, I approached the staff at the Club and asked if they could practice sight words, reading skills, and math with our kindergarten students. They immediately offered their help and worked diligently to ensure that our students were getting the help they needed. By the end of the year, our students doubled their number of recognized sight words, finished as proficient readers, and their math skills showed growth through testing. We are grateful for the hard work the Club staff pour into Lake City Elementary School every day.”

– Heather McCulley Daniel
Teacher, Lake City Elementary School
GRANTS

Akima Club
Altrusa Club/Rotary Breakfast Club of Oak Ridge
Arconic Foundation
Aslan Foundation
Bank of America Charitable Foundation
Best Buy Foundation
Cal Ripken Sr. Foundation
Cardinal Health Foundation
CarMax Foundation
Cigna Foundation
City of Knoxville
Dollar General Literacy Foundation
DOW Chemical Company
Food Lion FEEDS Charitable Foundation
Gene & Florence Monday Foundation
George R. Johnson Family Foundation
KaBOOM!
JCPenney
Knox County
Knoxville Chapter, Jack & Jill of America, Inc.
Knoxville Community Development Corporation (KCDC)
Kroger
Sea Research Foundation
Sequoyah Hills Presbyterian Church
South Arts
SunTrust Foundation
Thompson Charitable Foundation
Trinity Health Foundation of East Tennessee
U.S. Bank Foundation
USA Swimming Foundation: Make A Splash!

Variety of Eastern Tennessee
Walmart Foundation
Wells Fargo
Westfield via SouthPoint Risk Advisors: Mowery Division

BOYS & GIRLS CLUBS OF AMERICA
Altria
Charles Schwab Foundation
Citi Foundation
Comcast Foundation
Finish Line Foundation
Gap Foundation
Lowe’s Home Improvement
Major League Baseball (MLB)
Michael Phelps Foundation
National Park Service
New York Life Foundation
Planet Fitness
Taco Bell Foundation
The Hartford
US Cellular
US Department of Justice: Office of Justice Programs (OJP)
The Wallace Foundation

EAST TENNESSEE FOUNDATION
Blackberry Farm Foundation
Katherine Collins Roddy and J.P. Roddy, Sr. Fund
Mount Rest Fund
Women’s Fund of East Tennessee
Lowe’s Home Improvement
Main Street Baptist Church
Maryville City Schools
Metro Drug Coalition
Northwest Middle School
Norwood Elementary School
Office on Aging - Foster Grandparents Program
Operation Hope
PEAR Institute (Partners in Education And Resilience)
Pellissippi State Community College
Planet Fitness
Prevention Network
Richard L. Bean Juvenile Services Center
River & Rail Theatre Company
Rocky Top Police Department
SAPAT (Substance Abuse Prevention Action Team)
Save Our Sons Partner Roundtable
Second Harvest Food Bank of East Tennessee
Shining Light Equestrian
Sierra Club
Soccer Shots
South Knoxville Elementary School
Sunshine Industries
Sustainable Future Center
Sweet Spot Concessions
Tennessee Theatre
Tennessee School of Beauty
Texas Roadhouse
The MUSE Knoxville
The University of Tennessee
The Wallace Foundation

TN Commission on Children and Youth
TN Department of Education
TN Department of Human Services
TN Volunteer Challenge Academy
Trotters
US Cellular
Walmart
Webb School of Knoxville
West Park Baptist Church
Whitestone Church
Women’s Fund of East Tennessee
YMCA
YOKE Youth Ministries
YWCA
### BOARD OF TRUSTEES
- Tim Williams, *Chairperson*
- Grant Boyd
- Randy Boyd
- Joan Cronan
- Cindi DeBusk
- Phillip Fulmer, Sr.
- Doug Haaland
- Eric Hamilton
- James A. Haslam II
- Tony Hollin
- Joe Hollingsworth, Jr.
- Ronda Landsman
- Amy Miles
- Ellen “Sis” Mitchell
- Bill Myers, Jr.
- R.L. “Bunny” Oakes III
- Warren Payne
- Rich Ray
- Dr. Bob Rider
- Linda Vaughn
- Russ Watkins
- Dean Winegardner
- Brenda Wood

### CORPORATE BOARD OF DIRECTORS
- Christy Phillips, *Chairperson*
- Jacqueline Holdbrooks, *Vice Chair of Development*
- Josh Birdwell, *Vice Chair of Operations*
- Tracy Thompson, *Vice Chair of Administration*
- Bart McFadden, *President & CEO*
- Dr. Angelique Adams
- Jim Alexander
- Steve Arnett
- Jim Caughorn
- Peter “Doc” Claussen
- John Dempster
- Joe Fielden, Jr.
- Mack Gentry
- Keith Goodwin
- L. Jeff Hagood

### CORPORATE BOARD OF DIRECTORS & BOARD OF TRUSTEES
- Michelle Hardin
- Judge Tim Irwin
- Tom Jensen
- Michael “Mickey” Johnson
- Donna Johnston
- Debby Lutz
- Justin Maierhofer
- Dugan McLaughlin
- Jim Mitchell
- Dr. Terry Payne
- Steve Pettit
- Casey Pruitt
- Mac Stalcup
- Wes Stowers
- Chief Eve Thomas
- Henny Weissinger
- Andy White

### ADVISORY BOARD PRESIDENTS
- Omar Jubran – *Knoxville Clubs*
- Melissa Charles – *North Anderson County*
- Mike Hearon – *Blount County*
- Susan Fox – *Loudon County*
- Jerry Burnette – *Halls/Powell Club*

### HONORARY BOARD MEMBERS
- Lea Earl Acuff*
- George Armbrister*
- Allan Bartlett*
- Jim Bush

*Deceased
## STATEMENT OF FINANCIAL ACTIVITY
For Fiscal Year Ending June 30, 2018

### INCOME

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>1,875,130</td>
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<tr>
<td>Special events – Net</td>
<td>1,098,942</td>
</tr>
<tr>
<td>KCDC Allocation</td>
<td>100,000</td>
</tr>
<tr>
<td>United Way</td>
<td>905,566</td>
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<tr>
<td>Government Grants</td>
<td>2,794,954</td>
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<tr>
<td>USDA Food Program</td>
<td>619,393</td>
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<tr>
<td>Vendor Voucher Program</td>
<td>540,478</td>
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<tr>
<td>Childcare and Activity Fees</td>
<td>1,267,796</td>
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<tr>
<td>Investment</td>
<td>0</td>
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<tr>
<td>Rent</td>
<td>74,688</td>
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<tr>
<td>Other Income</td>
<td>7,811</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>9,284,758</strong></td>
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</table>
## EXPENSES

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>4,693,856</td>
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<tr>
<td>Benefits</td>
<td>387,972</td>
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<tr>
<td>Pension</td>
<td>219,592</td>
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<td>Payroll Taxes</td>
<td>333,259</td>
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<tr>
<td>Conferences and Training</td>
<td>30,457</td>
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<tr>
<td>Direct Program Expenses</td>
<td>1,181,176</td>
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<tr>
<td>Dues and Payments to Affiliates</td>
<td>78,774</td>
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<tr>
<td>Repairs &amp; Maintenance</td>
<td>482,615</td>
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<tr>
<td>Insurance</td>
<td>78,145</td>
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<tr>
<td>Interest</td>
<td>7,793</td>
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<tr>
<td>Occupancy</td>
<td>53,723</td>
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<tr>
<td>Depreciation</td>
<td>0</td>
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<tr>
<td>Postage</td>
<td>14,492</td>
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<td>Professional Fees</td>
<td>248,828</td>
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<tr>
<td>Promotions</td>
<td>17,512</td>
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<tr>
<td>Supplies</td>
<td>16,428</td>
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<tr>
<td>Telephone</td>
<td>85,547</td>
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<tr>
<td>Transportation and Travel</td>
<td>507,912</td>
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<tr>
<td>Utilities</td>
<td>286,325</td>
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<tr>
<td>Miscellaneous Expenses</td>
<td>54,783</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>8,779,189</strong></td>
</tr>
</tbody>
</table>

* Does not include non-cash items, In-Kind Income, and Expense and Depreciation.
BUDGET BREAKDOWN - OPERATING INCOME

- Contributions: $1,875,130 (20%)
- Special Events: $1,098,942 (12%)
- Government: $2,794,954 (30%)
- United Way: $905,566 (10%)
- All Other: $1,342,370 (14%)
- Daycare Fees: $1,267,796 (14%)

Total: $9,284,758 (100%)
BUDGET BREAKDOWN - OPERATING EXPENSES

- Building Costs & Insurance: $994,148 (11%)
- Direct Program Expenses: $1,689,088 (19%)
- Salaries & Benefits: $5,634,679 (64%)
- All Other: $461,274 (6%)

Total: $8,779,189 (100%)
The Jeremiah Milbank Society is a national recognition group for donors who make unrestricted gifts of $10,000 or more to their local Boys & Girls Club’s annual giving campaign. Youth who attend Clubs are more likely to achieve academic success, develop good character and citizenship, and adopt healthy lifestyles. The support from the Jeremiah Milbank Society is a powerful statement about the importance of Clubs and sets a positive example for others to follow. Building the ranks of the Jeremiah Milbank Society is vital to ensure that Clubs can continue creating great futures for young people. We appreciate you supporting these efforts and being strong role models for kids.

Alan and Sally Sefton  George B. Sampson  Rich and Jane Ray
Amy Miles  H. Peter Claussen  Robert Petrone
Anonymous  James A. and Natalie Haslam II  Russ and Holly Watkins
Bill and Shirley Myers  Jerry Burnette  Sharon Pryse
Brenda Wood  Jim Clayton  Stephen and Nancy Land
Charlie and Moll Anderson  Joe Hollingsworth, Jr.  Teddy and Christy Phillips
Chris Chandler  Joe and Ruth Fielden  Thomas and Lindsey Boyd
David Gilbert and Cynthia Gibson  Keith and Jacqueline Holdbrooks  Tim and Amy Williams
Dean and Debbie Winegardner  Kevin and Chelly Clayton  Tony and Kim Hollin
Don Hasson  Mary Ellen Brewington  Tracy and Susan Thompson
Ellen “Sis” Mitchell  Nancy Gnilka  Warren and Kathy Payne
Emmet P. “Buck” and Linda Vaughn, Jr.  Pete and Cindi DeBusk  Wes and Liz Stowers
Eric and Mariana Hamilton  Randy and Jenny Boyd  William and Hannah Haslam
2019 MEMBERS

Alan and Sally Sefton  
Bill and Shirley Myers  
Bill and Susan West  
Brian and Gerry Donaldson  
C. Coulter “Bud” Gilbert  
Charles L. McGuff  
Dean and Debbie Winegardner  
Ernie and Pam Brooks  
Greg Dickson

Jeff and Lisa Hurst  
Jim and Sue Oakes  
John and Donna Dempster  
John D. and Phyllis Lee  
Judge Tim and Sharon Irwin  
Linda Vaughn  
L. Jeff Hagood  
R.L. “Bunny” and Lisa Oakes III  
Sanford “Sandy” Loy

The Heritage Club is an association of friends of Boys & Girls Clubs who seek to ensure the future of the organization by including a gift in their will or estate plan. These supporters trust the Boys & Girls Clubs of the Tennessee Valley to reach out to young people and make a positive impact on their lives.
17 CLUB LOCATIONS IN KNOX, BLOUNT, LOUDON, AND NORTH ANDERSON COUNTIES

KNOX COUNTY
JOHN D. LEE
ADMINISTRATIVE OFFICES
967 Irwin Street
Knoxville, TN 37917
(865) 232-1200

TRADITIONAL CLUBS
HALLS/POWELL
1819 Dry Gap Pike
Knoxville, TN 37918
(865) 232-1218

HASLAM FAMILY CLUB UNIVERSITY
957 Irwin Street
Knoxville, TN 37917
(865) 232-1214

REGAL ENTERTAINMENT GROUP
TEEN CENTER
967 Irwin Street
Knoxville, TN 37917
(865) 232-1210

VESTAL
522 Maryville Pike
Knoxville, TN 37920
(865) 232-1216

AFFORDABLE HOUSING CLUBS
MONTGOMERY VILLAGE
4530 Joe Lewis Road
Knoxville, TN 37920
(865) 232-1224

NORTH RIDGE CROSSING
3916 Carus Road
Knoxville, TN 37918
(865) 232-1220

WALTER P. TAYLOR
317 McConnell Street
Knoxville, TN 37915
(865) 232-1222

WESTERN HEIGHTS
1331 W. Oldham Avenue
Knoxville, TN 37921
(865) 232-1226
SCHOOL-BASED CLUBS
LONSDALE ELEMENTARY
1317 Louisiana Avenue
Knoxville, TN 37921
(865) 232-1252

NORTHWEST MIDDLE
5301 Pleasant Ridge Road
Knoxville, TN 37912
(865) 232-1266

NORWOOD ELEMENTARY
1909 Merchant Drive
Knoxville, TN 37912
(865) 232-1254

SOUTH KNOX ELEMENTARY
801 Sevier Avenue
Knoxville, TN 37920
(865) 232-1264

CHURCH-BASED CLUB
MIDDLEBROOK
8831 Middlebrook Pike
Knoxville, TN 37923
(865) 232-1248

JUVENILE COURT
RICHARD L. BEAN DETENTION CENTER
3323 Division Street
Knoxville, TN 37919
(865) 215-6510

BLOUNT COUNTY TRADITIONAL CLUB
FORT CRAIG
520 S. Washington Street
Maryville, TN 37804
(865) 232-1240

LOUDON COUNTY TRADITIONAL CLUB
LENOIR CITY
201 N. B Street
Lenoir City, TN 37771
(865) 232-1228

N. ANDERSON COUNTY
N. ANDERSON COUNTY OFFICE
310 6th Street
Rocky Top, TN 37769
(865) 232-1234

SCHOOL-BASED CLUB
LAKE CITY ELEMENTARY
402 Lindsay Avenue
Rocky Top, TN 37769
(865) 232-1236